General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA-Advantage!®, a menu-driven database system. The Internet address for GSA-Advantage!® is: http://www.GSAadvantage.gov

Multiple Award Schedule (MAS)
FSC Group:
Professional Services, Information Technology, Scientific Management and Solutions

FSC Class: DA01, R425, F999, R499, R704, R408

Contract No.: 47QRAA19D003T

DPRA Incorporated
10215 Technology Drive, Suite 201
Knoxville, TN 37932-4304
Telephone: 865.777.3772
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http://www.dpra.com

Contract Administrator: Mary Carter
Telephone: 785-564-6041 / Fax: 785-537-0272
DPRAGSA@dpra.com

Business Size/Status: Small

Contract Period: 2/2/2019 – 2/1/2024

Pricelist current as of modification #PA-0007 dated December 6, 2021

For more information on ordering from Federal Supply Schedules, click here: http://www.gsa.gov/schedules-ordering

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GENERAL CONTRACT INFORMATION

1a. Table of Awarded Special Item Numbers (SINs):

Please refer to GSA eLibrary (https://www.gsaelibrary.gsa.gov) for detailed SIN descriptions

SINs	Recovery	SIN Title
54151S	54151SRC / 54151SSTLOC	Information Technology Professional Services
541420	541420RC	Engineering System Design and Integration Services
541715	541715RC	Engineering Research and Development and Strategic Planning
541330ENG	541330ENGRC	Engineering Services
541370GIS	541370GISRC	Geographic Information Systems (GIS) Services
541380	541380RC	Testing Laboratories
541620	541620RC	Environmental Consulting Services
611430	611430RC	Professional and Management Development Training
541611	541611RC	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
OLM	OLMRC / OLM STLOC	Order-Level Materials (OLM's)

1b. Lowest Priced Model Number and Lowest Price:	Please refer to our rates on page #23
1c. Labor Category Descriptions:	Please refer to page #7
2. Maximum Order:	

SINs	Maximum Order
54151S	$500,000
541420	$1,000,000
541715	$1,000,000
541330ENG	$1,000,000
541370GIS	$1,000,000
541380	$250,000
541620	$1,000,000
611430	$1,000,000
541611	$1,000,000
OLM	$250,000

3. Minimum Order:	$100
4. Geographic Coverage:	Worldwide
5. Point (s) of Production:	Same as company address
6. Discount from List Price:	Government Net Prices (discounts already deducted.)
7. Quantity Discounts:	

2% discount off "Contractor Site" rates for multi-year projects exceeding $2 million annually.

8. Prompt Payment Terms:	Net 30 days

Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions

9. Foreign Items:	None

GENERAL CONTRACT INFORMATION (continued)

10a. Time of Delivery:	Specified on the Task Order
10b. Expedited Delivery:	Contact Contractor
10c. Overnight and 2-Day Delivery:	Contact Contractor
10d. Urgent Requirement:	Contact Contractor
11. F.O.B. Point(s):	Destination
12a. Ordering Address:	DPRA Incorporated Attn: Mary Carter/GSA Orders 121 S. 4th Street, Suite 202, Manhattan, KS 66502 Email: DPRAGSA@dpra.com
12b. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), are found in Federal Acquisition Regulation (FAR) 8.405-3.	
13. Payment Address:	DPRA Incorporated Attn: Accounts Receivable / Mary Carter 121 S. 4th Street, Suite 202 Manhattan, KS 66502
14. Warranty Provision:	Standard Commercial Warranty Terms & Conditions
15. Export Packing Charges:	Not Applicable
16. Terms and conditions of rental, maintenance, and repair:	Not Applicable
17. Terms and conditions of installation (if applicable):	Not Applicable
18a. Terms and conditions of repair parts indicating date of parts, price lists and any discounts from list prices:	Not Applicable
18b. Terms and conditions for any other services (if applicable):	Not Applicable
19. List of service and distribution points (if applicable):	Not Applicable
20. List of participating dealers (if applicable):	Not Applicable
21. Preventative maintenance (if applicable)	Not Applicable
22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants.):	Not Applicable
22b. Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/	
23. Unique Entity Identifier (UEI) Number:	062708292
24. DPRA Incorporated *is* registered and active in the System for Award Management (SAM).	

GSA awarded DPRA Incorporated a GSA Multiple Award Schedule contract, <u>MAS Contract No. 47QRAA19D003T</u>. The contract was awarded on 2/2/2019 and the current contract period is Base Period, <u>2/2/2019 – 2/1/2024</u>. GSA may exercise three additional 5 year option periods. The contract allows for the placement of Firm Fixed Price or Time and Materials task orders using the labor categories and ceiling rates defined in the contract.

Contract Administrator and Ordering Address

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DPRA Incorporated
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Marketing and Technical Point of Contact

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DPRA Incorporated
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Suite 201
Knoxville, TN 37932
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Fax Number: (865) 777-4010
Email: ed.zapolsky@dpra.com

Contract Use

This contract is available for use by all federal government agencies, as a source for Multiple Award Schedule services, for worldwide use. Executive agencies, other Federal agencies, mixed –ownership Government corporations, and the District of Columbia; government contractors authorized in writing by a Federal agency pursuant to 48 CFR 51.1; and other activities and organizations authorized by statute or regulation to use GSA as a source of supply may use this contract. Additionally, contractors are encouraged to accept orders received from activities within the Executive Branch of the Federal Government.

Contract Scope

The contractor shall provide all resources including personnel, management, supplies, services, materials, equipment, facilities and transportation necessary to provide a wide range of professional services as specified in each task order.

Services specified in a task order may be performed at the contractor's facilities or the ordering agencies' facilities. The government will determine the contractor's compensation by any of several different methods (to be specified at the task order level) e.g., a firm-fixed price for services with or without incentives, labor hours or time-and-material.

The Special Item Numbers (SINs) available under this contract provide services across the full life cycle of a project. When task orders are placed, they must identify the SIN or SINs under which the task is being executed.

INSTRUCTIONS FOR PLACING ORDERS FOR SERVICES BASED ON
GSA SCHEDULE HOURLY RATES (FAR 8.405-2)

GSA provides a streamlined, efficient process for ordering the services you need. GSA has already determined that **DPRA** meets the technical requirements and that our prices offered are fair and reasonable. Agencies may use written orders, facsimile orders, credit card orders, blanket purchase agreement orders or individual purchase orders under this contract.

HOW TO PLACE YOUR GSA SCHEDULE ORDER WITH DPRA

Orders under the Micro-Purchase Threshold
• Select the contractor best suited for your needs and place the order.

Orders in-between the Micro-Purchase Threshold and the Simplified Acquisition Threshold
• Prepare a SOW or Performance Work Statement (PWS) in accordance with FAR 8.405-2(b).   • Prepare and send the RFQ (including SOW and evaluation criteria) to at least **three** GSA Schedule contractors.   • Evaluate, then make a "Best Value" determination.   **Note:** The ordering activity should request GSA Schedule contractors to submit firm-fixed prices to perform the services identified in the SOW.

Orders over the Simplified Acquisition Threshold
• Prepare the RFQ (including the SOW and evaluation criteria) and post on eBuy to afford all Schedule contractors the opportunity to respond, or provide the RFQ to as many Schedule contractors as practicable, consistent with market research, to reasonably ensure that quotes are received from at least **three** contractors.   • Seek price reductions.   • Evaluate all responses and place the order, or establish the BPA with the GSA Schedule contractor that represents the best value (refer to FAR 8.405-2(d)).   **Note:** The ordering activity should request GSA Schedule contractors to submit firm-fixed prices to perform the services identified in the SOW.

Developing a Statement of Work (SOW) or Performance Work Statement (PWS)	Preparing a Request for Quote (RFQ)
In the SOW, include the following information: • Work to be performed, • Location of work, • Period of performance; • Deliverable schedule, and • Special standards and any special requirements, where applicable	• Include the SOW and evaluation criteria; • Request fixed price, ceiling price, or, if not possible, labor hour or time and materials order; • If preferred, request a performance plan from contractors and information on past experience; and include information on the basis for selection. • May be posted on GSA's electronic RFQ system, e-Buy

For more detail, and explanation of exceptions, related to ordering services:
- Go to http://www.gsa.gov/schedules-ordering and click on "Ordering Information".
- Also see summary guidelines in the Multiple Award Schedule (MAS) Desk Reference Guide, Ordering Procedures.

Ordering activities may establish BPAs under any schedule contract to fill repetitive needs for supplies or services. BPAs may be established with one or more schedule contractors. The number of BPAs to be established is within the discretion of the ordering activity establishing the BPAs and should be based on a strategy that is expected to maximize the effectiveness of the BPA(s). In determining how many BPAs to establish, consider:

• The scope and complexity of the requirement(s);
• The need to periodically compare multiple technical approaches or prices;
• The administrative costs of BPAs; and
• The technical qualifications of the schedule contractor(s).

Establishment of a single BPA, or multiple BPAs, shall be made using the same procedures outlined in 8.405-1 or 8.405-2. BPAs shall address the frequency of ordering, invoicing, discounts, requirements (*e.g.* estimated quantities, work to be performed), delivery locations, and time.

When establishing multiple BPAs, the ordering activity shall specify the procedures for placing orders under the BPAs.

Establishment of a multi-agency BPA against a Federal Supply Schedule contract is permitted if the multi-agency BPA identifies the participating agencies and their estimated requirements at the time the BPA is established.

Ordering from BPAs:

Single BPA. If the ordering activity establishes one BPA, authorized users may place the order directly under the established BPA when the need for the supply or service arises.

Multiple BPAs. If the ordering activity establishes multiple BPAs, before placing an order exceeding the micro-purchase threshold, the ordering activity shall:

• Forward the requirement, or statement of work and the evaluation criteria, to an appropriate number of BPA holders, as established in the BPA ordering procedures; and
• Evaluate the responses received, make a best value determination (see 8.404(d)), and place the order with the BPA holder that represents the best value.

BPAs for hourly rate services. If the BPA is for hourly rate services, the ordering activity shall develop a statement of work for requirements covered by the BPA. All orders under the BPA shall specify a price for the performance of the tasks identified in the statement of work.

Duration of BPAs. BPAs generally should not exceed five years in length, but may do so to meet program requirements. Contractors may be awarded BPAs that extend beyond the current term of their GSA Schedule contract, so long as there are option periods in their GSA Schedule contract that, if exercised, will cover the BPA's period of performance.

Review of BPAs:

The ordering activity that established the BPA shall review it at least once a year to determine whether:

• The schedule contract, upon which the BPA was established, is still in effect;
• The BPA still represents the best value (see 8.404(d)); and
• Estimated quantities/amounts have been exceeded and additional price reductions can be obtained.

The ordering activity shall document the results of its review.

LABOR CATEGORY DESCRIPTIONS

Education Requirements:
Unless otherwise specified, bachelors or advanced degrees in the computer sciences, information technology and management, and related fields (or the acceptable experience substitutions noted below) will satisfy all labor category education requirements. For management positions (Program Manager, Task Order Manager, Project Control Specialist) degrees in business and management or related fields may be substituted. Degrees in relevant disciplines are required for Systems Analyst, Subject Matter Specialist, Functional Specialist, and administrative positions.

Education and Experience Substitutions:
For each labor category described below, years of additional relevant education or relevant experience in the field of endeavor may be substituted on a one to one basis:

(1) *Any combination of additional years of experience in the proposed field of expertise plus full time college level study, or specialized training in the particular field totaling four years will be an acceptable substitute for a B.S. Degree.*

(2) *A B.S. Degree plus any combination of additional years of experience and graduate level study, or specialized training in the proposed field of expertise totaling two years will be an acceptable substitute for a Masters Degree.*

For example, if the education and experience requirements of a category requirement are an M.S. and 10 years relevant experience, a person with a relevant B.S. and 12 years relevant experience also qualifies for the labor category.

Program Manager
Functional Responsibility: Plans, organizes, and controls the overall activities of the contract. Responsible for contract management, configuration management, technical work, quality of work, scheduling, and costs associated with all task orders issued under the contract. Functions as primary client interface; conferring with GSA and client agency management on strategic issues and to maximize efficiency in achieving contract requirements. Ensures that all activities conform to the terms and conditions of the contract and task ordering procedures and requirements, including cost, schedule and quality parameters. Provides guidance, direction and ultimate management for all projects, and reviews all services and products for conformance to client requirements.
Minimum/General Experience: Ten or more years experience in managing and administering contracts and projects; with demonstrated success in simultaneously managing multiple projects and supervising all levels of project personnel.
Minimum Education: Masters degree or equivalent in related field.

IT Program Manager

Functional Responsibility: Plans, organizes, and controls the overall activities of the IT contract. Responsible for the recruiting, staffing, management, technical quality, scheduling, and cost performance of all task orders issued under the IT contract. Consults with the Contracting Officer's Representative (COR) to minimize costs and maximize efficiency in achieving the stated IT requirements. Ensures that all activities conform with the terms and conditions of the IT contract and task ordering procedures. Provides direction and technical integration across IT task orders and oversees the complete systems development effort from requirements analysis and feasibility studies to post-implementation evaluation. Manages sophisticated systems engineering and analysis techniques to define and develop complex information systems on multiple platforms and development environments. Oversees feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Responsible for defining, reviewing and approving functional requirements and overseeing system testing and implementation. Utilizes knowledge of hardware, software, and user needs for overseeing the design of complete information systems. Provides experienced technical direction to members of the project team. Responsible for overall management of the design and development of entire, large information systems.

Minimum/General Experience: Ten or more years experience in managing projects in the IT arena, with demonstrated success in simultaneously managing multiple IT projects and recruiting and supervising IT project personnel.

Minimum Education: Masters degree in related field.

Task Order Manager

Functional Responsibility: Plans, organizes, and controls the overall activities of one or more task order under the direction of the Program Manager. Responsible for project management, configuration management, technical work, quality of work, scheduling, and costs associated with a specific project. Requires knowledge of and the ability to originate and apply new and unique methods and procedures to minimize costs and maximize efficiency in achieving the requirements of the project. Provides technical and administrative direction for project personnel, including the review of work products for correctness, adherence to design concepts and client requirements, and progress in accordance with schedules. Coordinates with the Program Manager to ensure problem resolution and user satisfaction. Prepares milestone status reports and delivers presentations of the finished product.

Minimum/General Experience: Eight or more years experience in managing and administering task orders; with demonstrated success in managing and supervising all levels of project personnel.

Minimum Education: Masters degree or equivalent in related field.

IT Task Order Manager

Functional Responsibility: Plans, organizes, and controls the overall activities of one or more specific IT task orders under the supervision of the IT Program Manager. Responsible for IT task order management, allocation of available resources, staffing, technical support, quality assurance, scheduling, project deliverables and cost management. Requires knowledge of and the ability to originate and apply new and unique methods and procedures to minimize costs and maximize efficiency in achieving the requirements of the task order within budget. Provides technical and administrative direction for IT task order personnel, including the review of work products for correctness and quality, adherence to the project scope and objectives, and progress in accordance with schedules. Coordinates with the IT Program Manager to ensure problem resolution and user satisfaction. Prepares milestone status reports and deliveries and presentations of the finished product. Responsibilities include supervision and utilization of sophisticated systems engineering and analysis techniques to define and develop complex information systems on multiple platforms and development environments as required under a task order. Manages feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Defines, reviews and supervises functional requirements, system testing and implementation. Utilizes in depth knowledge of hardware, software, and user needs for supervision of the design of complete information systems. Provides experienced technical direction to members of the task order team. Responsible for supervising the required task order design and development of large information systems.

Minimum/General Experience: Eight or more years experience in the area of information technology related to the project at hand, with demonstrated success in managing technically oriented projects and supervising project personnel.

Minimum Education: Masters degree in related field.

Project Control Specialist

Functional Responsibility: Under the supervision of a Task Order Manager, provides financial management, administration, and schedule control over the activities of one or more specific sub-activities within large task orders. Supports the Task Order Manager in project management, configuration management, quality of work, scheduling, and cost control. Requires knowledge of methods and procedures to minimize costs and maximize efficiency in achieving the requirements of the project. Performs evaluations of procedures, processes, models, and systems related to technical and contractual management and reports problems and recommends/implements solutions. Under the guidance of the Task Order Manager, provides technical and administrative direction for project personnel, including the review of work products for correctness, adherence to design concepts and user standards, and progress in accordance with schedules.   Coordinates with the Task Order Manager to ensure problem resolution and user satisfaction. Prepares milestone status reports and deliveries and presentations of the finished service or product.

Minimum/General Experience: Four or more years experience in performing cost, schedule and quality control management and administration of projects; with demonstrated success in supervising project personnel.

Minimum Education: Bachelors degree or equivalent in related field.

IT Project Control Specialist

Functional Responsibility: Under the supervision of an IT Task Order Manager, provides financial management, administration, and schedule control over the activities of one or more specific IT activities within large task orders. Supports the IT Task Order manager in task order management, efficient allocation of resources, staffing, technical support, quality assurance, scheduling, task order deliverables and cost management. Requires knowledge of methods and procedures to minimize costs and maximize efficiency in achieving the requirements of the task order within budget. Performs evaluations of IT procedures, processes, models, and systems related to technical and contractual management and reports problems and recommends/implements solutions. Under the guidance of the IT Task Order Manager, provides technical and administrative direction for IT task order personnel, including the review of IT work products for correctness, adherence to the project scope and objectives, and progress in accordance with schedules. Coordinates with the IT Task Order Manager to ensure problem resolution and user satisfaction. Prepares milestone status reports and deliveries and presentations of the finished product. Provides support through utilization of sophisticated systems engineering and analysis techniques to define and develop complex information systems on multiple platforms and development environments as required within large task orders. Through supervision from the IT Task Order Manager, provides technical direction for feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Assists in defining, reviewing and supporting functional requirements, system testing and implementation. Utilizes knowledge of hardware, software, and user needs for assistance in the design of information systems. Supports activities for required task order design and development of information systems.

Minimum/General Experience: Four or more years experience in performing cost, schedule and quality control management and administration of information technology related projects, with demonstrated success in supervising project personnel.

Minimum Education: Bachelors degree or equivalent in related field.

Consultant V

Functional Responsibility: Responsible for the design, development and technical execution of large, complex projects in coordination with the Task Order Manager. Applies sophisticated technical and management systems analysis methods to define and develop solutions to complex problems and issues. Responsible for determining technical project objectives and selecting or performing/overseeing conceptual and methodological design for the project execution. Conducts or directs the most technical aspects of the project and monitors the execution of all project activities. Provides technical direction to members of the project team.

Minimum/General Experience: Ten or more years experience applying sophisticated technical and analytical methods to define and develop solutions to complex problems and issues. Demonstrated success in the technical direction of large multi disciplinary project teams.

Minimum Education: Masters degree or equivalent in related field.

Consultant IV

Functional Responsibility: Responsible for the design, development and technical execution of complex projects in coordination with a Consultant 5 or a Task Order Manager. Applies sophisticated technical and management systems analysis methods to define and develop solutions to complex problems and issues. Responsible for determining technical project objectives and selecting or performing/overseeing conceptual and methodological design for the project execution. Conducts or directs the most technical aspects of the project and monitors the execution of all project activities. Provides technical direction to members of the project team.

Minimum/General Experience: Eight or more years experience applying sophisticated technical and management systems analysis methods to define and develop solutions to complex problems and issues. Demonstrated success in the technical direction of large multi disciplinary project teams.

Minimum Education: Masters degree or equivalent in related field.

Consultant III

Functional Responsibility: Responsible for the design, development and technical execution of less complex projects and supports execution of more complex projects under the direction of a higher level Consultant or a Task Order Manager. Applies technical and management systems analysis methods to define and develop solutions to problems and issues. For less complex projects, responsible for determining technical project objectives and selecting or performing/overseeing conceptual and methodological design for the project execution. Conducts technical aspects of the project, and monitors the execution of less complex project activities. Provides technical direction to lower level members of the project team.

Minimum/General Experience: Six or more years experience applying technical and management systems analysis methods to define and develop solutions to problems and issues. Demonstrated success in the technical direction of lower level multi disciplinary staff.

Minimum Education: Masters degree or equivalent in related field.

Consultant II

Functional Responsibility: Responsible for the execution of project tasks under the direction of a higher level Consultant or a Task Order Manager. Applies technical and management systems analysis methods to define and develop solutions to problems and issues.

Minimum/General Experience: Four or more years experience applying technical and management systems analysis methods to define and develop solutions to problems and issues.

Minimum Education: Bachelors degree or equivalent in related field.

Consultant I

Functional Responsibility: Supports the execution of project tasks under the direction of a higher level Consultant or a Task Order Manager. Applies technical and management systems analysis methods to define and develop solutions to problems and issues.

Minimum/General Experience: Two or more years experience applying technical and management systems analysis methods to develop solutions to problems and issues.

Minimum Education: Bachelors degree or equivalent in related field.

Junior Consultant

Functional Responsibility: Supports the execution of project tasks under the direction of a higher level Consultant or a Task Order Manager. Applies technical and management systems analysis methods to define and develop solutions to problems and issues.

Minimum/General Experience: Six months experience applying technical and management systems analysis methods to develop solutions to problems and issues.

Minimum Education: Bachelors degree or equivalent in related field.

Senior Network Engineer

Functional Responsibility: Responsible for the design, configuration, implementation, and maintenance of networks that link numerous computing platforms and operating systems using a variety of network topologies and protocols. Performs optimization of all hardware elements of the network facilities and system testing and optimization of the software components. Responsible for the administration of all aspects of networks, including communications, security, license administration, file services, back up procedures, electronic mail, and printing services.

Minimum/General Experience: Eight or more years experience in network design, configuration, implementation, and maintenance. Possesses extensive knowledge of wide area and local area network configurations and platforms.

Minimum Education: Masters degree in related field.

Network Engineer

Functional Responsibility: Responsible for the design, configuration, implementation, and maintenance of networks that link numerous computing platforms and operating systems using a variety of network topologies and protocols. Performs optimization of all hardware elements of the network facilities and system testing and optimization of the software components. Responsible for the administration of all aspects of networks, including communications, security, license administration, file services, back up procedures, electronic mail, and printing services.

Minimum/General Experience: Three or more years experience in network design, configuration, implementation, and maintenance. Possesses knowledge of wide area and local area network configurations and platforms.

Minimum Education: Bachelors degree in related field.

Senior Network Administrator

Functional Responsibility: Responsible for the implementation and maintenance of networks that link numerous computing platforms and operating systems using a variety of network topologies and protocols. Responsible for the administration of all aspects of networks, including communications, security, license administration, file services, back up procedures, electronic mail, and printing services.

Minimum/General Experience: Eight or more years experience in network implementation, and maintenance. Possesses thorough knowledge of wide area and local area network configurations and platforms.

Minimum Education: Masters degree in related field.

Network Administrator

Functional Responsibility: Responsible for the implementation and maintenance of networks that link numerous computing platforms and operating systems using a variety of network topologies and protocols. Supports the administration of networks, including communications, security, license administration, file services, back up procedures, electronic mail, and printing services.

Minimum/General Experience: Three or more years experience in network implementation, and maintenance. Possesses knowledge of wide area and local area network configurations and platforms.

Minimum Education: Bachelors degree in related field.

Security Analyst

Functional Responsibility: Implements and maintains firewalls and other measures to ensure the security of data. Responsible for developing techniques to back up and store data to prevent loss of or damage to information, designing firewalls to prevent unauthorized access by local and Internet users, and developing measures to assure the security of data transmissions.

Minimum/General Experience: Four or more years experience in data security issues. Possesses extensive knowledge of wide area and local area network and Internet configurations and platforms.

Minimum Education: Bachelors degree in related field.

Systems Engineer V

Functional Responsibility: Applies sophisticated systems engineering and analysis techniques to define and develop complex information systems on multiple platforms and development environments. Conducts feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Defines functional requirements and oversees system testing and implementation. Combines expert knowledge of hardware, software, and user needs in the design of a complete information system. Provides technical direction to members of the project team. Responsible for overseeing the design and development of entire, large information systems.

Minimum/General Experience: Ten or more years experience in systems engineering, programming, and analysis, with demonstrated success in designing complex information systems on multiple platforms and development environments.

Minimum Education: Masters degree in related field.

Systems Engineer IV

Functional Responsibility: Applies sophisticated systems engineering and analysis techniques to define and develop complex information systems on multiple platforms and development environments. Conducts feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Defines functional requirements and

oversees/conducts system testing and implementation. Combines expert knowledge of hardware, software, and user needs in the design of a complete information system. Provides technical direction to members of the project team. Responsible for overseeing the design and development of entire, large information systems.

Minimum/General Experience: Eight or more years experience in systems engineering, programming, and analysis, with demonstrated success in designing complex information systems on multiple platforms and development environments.

Minimum Education: Masters degree in related field.

Systems Engineer III

Functional Responsibility: Applies systems engineering and analysis techniques to define and develop information systems on multiple platforms and development environments. Conducts feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Defines functional requirements and conducts system testing and implementation. Applies knowledge of hardware, software, and user needs in the design of a complete information system. Provides technical direction to lower level members of the project team. Responsible for overseeing the design and development of smaller, or portions of larger, information systems.

Minimum/General Experience: Five or more years experience in systems engineering, programming, and analysis, with demonstrated success in designing information systems on multiple platforms and development environments.

Minimum Education: Bachelors degree in related field.

Systems Engineer II

Functional Responsibility: Applies systems engineering and analysis techniques to define and develop information system elements under the direction of a System Engineer 3 or higher. Conducts feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Conducts system testing and implementation. Applies knowledge of hardware, software, and user needs in the design of a information system elements.

Minimum/General Experience: Two or more years experience in systems engineering, programming, and analysis.

Minimum Education: Bachelors degree in related field.

Systems Engineer I

Functional Responsibility: Applies systems engineering and analysis techniques to define and develop information system elements under the direction of a System Engineer 3 or higher. Participates in feasibility studies, system testing and implementation.

Minimum/General Experience: Six months experience in systems engineering, programming, and analysis.

Minimum Education: Bachelors degree in related field.

Systems Analyst V

Functional Responsibility: Applies sophisticated systems analysis techniques to define and develop complex information systems. Confers with Subject Matter Experts to determine application requirements and recommend system alternative solutions. Defines problems and develops system requirements and program specifications from which programmers prepare detailed flowcharts, programs, and tests. Coordinates closely with engineers and programmers to ensure proper implementation of program and systems specifications. Provides technical direction to lower level members of the project team.

Minimum/General Experience: Ten or more years experience in systems analysis, programming, or engineering, with demonstrated success in applying systems analysis techniques to define and develop complex information systems.

Minimum Education: Masters degree in computer science or in a field related to the system requirements (such as business, finance or accounting for financial systems analyses projects).

Systems Analyst IV

Functional Responsibility: Applies sophisticated systems analysis techniques to define and develop complex information systems. Confers with Subject Matter Experts to determine application requirements and recommend system alternative solutions. Defines problems and develops system requirements and program specifications from which programmers prepare detailed flowcharts, programs, and tests. Coordinates closely with engineers and programmers to ensure proper implementation of program and systems specifications. Provides technical direction to lower level members of the project team.

Minimum/General Experience: Eight or more years experience in systems analysis, programming, or engineering, with demonstrated success in applying systems analysis techniques to define and develop complex information systems.

Minimum Education: Masters degree in computer science or in a field related to the system requirements (such as business, finance or accounting for financial systems analyses projects).

Systems Analyst III

Functional Responsibility: Applies systems analysis techniques to define and develop less complex information systems. Confers with higher level analysts and Subject Matter Experts to determine application requirements and recommend system alternative solutions. Defines problems and develops system requirements and program specifications from which programmers prepare detailed flowcharts, programs, and tests. Coordinates closely with engineers and programmers to ensure proper implementation of program and systems specifications. Provides technical direction to lower level members of the project team.

Minimum/General Experience: Five or more years experience in systems analysis, programming, or engineering, with demonstrated success in applying systems analysis techniques to define and develop information systems.

Minimum Education: Bachelors degree in computer science or in a field related to the system requirements (such as business, finance or accounting for financial systems analyses projects).

Systems Analyst II

Functional Responsibility: Under the direction of a higher level analyst, applies systems analysis techniques to define and develop information systems, including application requirements and system alternative solutions. Supports development of system requirements and program specifications.

Minimum/General Experience: Two or more years experience in systems programming, analysis, and engineering.

Minimum Education: Bachelors degree in computer science or in a field related to the system requirements (such as business, finance or accounting for financial systems analyses projects).

Systems Analyst I

Functional Responsibility: Under the direction of a higher level analyst, applies systems analysis techniques to define and develop information systems, including application requirements and system alternative solutions. Supports development of system requirements and program specifications.

Minimum/General Experience: Six months experience in systems programming, analysis, and engineering.

Minimum Education: Bachelors degree in computer science or in a field related to the system requirements (such as business, finance or accounting for financial systems analyses projects).

Operating Systems Programmer

Functional Responsibility: Applies systems analysis techniques to develop and modify programs dealing with the operating system component of an information system. Develops logic, codes, tests, modifies and debugs software packages to suit the operating environment. Combines knowledge of hardware and software to design an operating system to maximize the performance of the overall information system.

Minimum/General Experience: Four or more years experience in systems programming, with demonstrated success in designing and developing complex operating systems.

Minimum Education: Masters degree in related field.

Applications Programmer V

Functional Responsibility: Analyzes systems requirements and design specifications for complex application software; develops block diagrams, logic flowcharts, and algorithms; designs screen layouts, record layouts, and report formats; translates detailed designs into computer programs; tests, debugs, and refines computer programs to produce the required product; prepares required documentation including both program and user level documentation; enhances program(s) to reduce operating time or improve efficiency; and provides technical direction to lower level programmers. Requires extensive knowledge of multiple programming languages and the ability to choose the appropriate type of program to use for a given application.

Minimum/General Experience: Ten or more years experience in programming, with demonstrated success in designing and developing complex application software.

Minimum Education: Masters degree in related field.

Applications Programmer IV

Functional Responsibility: Analyzes systems requirements and design specifications for application software; develops block diagrams, logic flowcharts, and algorithms; designs screen layouts, record layouts, and report formats; translates detailed designs into computer programs; tests, debugs, and refines computer programs to produce the required product; prepares required documentation including both program and user level documentation; enhances program(s) to reduce operating time or improve efficiency; and provides technical direction to lower level programmers. Requires extensive knowledge of multiple programming languages and the ability to choose the appropriate type of program to use for a given application.

Minimum/General Experience: Eight or more years experience in programming, with demonstrated success in designing and developing complex application software.

Minimum Education: Masters degree in related field.

Applications Programmer III

Functional Responsibility: Develops block diagrams, logic flowcharts, and algorithms; designs screen layouts, record layouts, and report formats; translates detailed designs into computer programs; tests, debugs, and refines computer programs to produce the required product; prepares required documentation including both program and user level documentation; enhances program(s) to reduce operating time or improve efficiency; and provides technical direction to lower level programmers. Requires extensive knowledge of at least one programming language.

Minimum/General Experience: Five or more years experience in programming, with demonstrated success in developing application software.

Minimum Education: Bachelors degree in related field.

Applications Programmer II

Functional Responsibility: Translates detailed designs into computer programs; tests, debugs, and refines computer programs to produce the required product; prepares required documentation including both program and user level documentation; enhances program(s) to reduce operating time or improve efficiency; and provides technical direction to lower level programmers. Requires extensive knowledge of at one or more programming languages.

Minimum/General Experience: Two or more years experience in programming, with demonstrated success in developing application software.

Minimum Education: Bachelors degree in related field.

Applications Programmer I

Functional Responsibility: Translates detailed designs into computer programs; tests, debugs, and refines computer programs to produce the required product; prepares required documentation including both program and user level documentation. Requires thorough knowledge of at least one programming language.

Minimum/General Experience: Six months experience in programming.

Minimum Education: Bachelors degree in related field.

Database Administrator

Functional Responsibility: Performs functions related to the maintenance and management of established databases. Responsible for control of data storage, retrieval, analysis, access, and security. Develops standards, procedures, and conventions for database usage.

Minimum/General Experience: Four or more years experience in database maintenance and management.

Minimum Education: Bachelors degree in related field.

Internet Application Designer

Functional Responsibility: Performs functions related to the design of Internet and Intranet systems and development of associated application programs. Provides leadership in the design and development of web pages. Responsible for the overall design and implementation of Internet- and web-based projects.

Minimum/General Experience: Four years experience in systems application design and development with demonstrated success in designing Internet- and web-based projects.

Minimum Education: Bachelors degree in related field.

Internet Developer

Functional Responsibility: Performs functions related to the development of Internet applications and web pages.

Minimum/General Experience: Two or more years experience in systems application development with an emphasis on Internet and web page applications.

Minimum Education: Bachelors degree in related field.

Spatial Graphics Information Specialist 2

Functional Responsibility: Uses complex computer graphics programs across multiple platforms and formats, including geographical information systems (GIS) and computer aided design (CAD). Interprets technical documentation and prepares graphical information according to project requirements. Creates complex computer graphics and provides technical direction to lower level graphics information specialists.

Minimum/General Experience: Four or more years experience in spatial graphics design and development.

Minimum Education: Bachelors degree in related field.

Spatial Graphics Information Specialist 1

Functional Responsibility: Under the direction of a higher level specialist, uses computer graphics programs, including geographical information systems (GIS) and computer aided design (CAD), to prepares graphical information according to project requirements.

Minimum/General Experience: Two or more years experience in spatial graphics design and development.

Minimum Education: Bachelors degree in related field.

Senior Subject Matter Expert

Functional Responsibility: Provides 1) expert-level domain and functional consulting, analysis, and support to personnel or 2) expert- level consulting regarding highly specialized technologies or methods. Has extensive knowledge in an area of specialization which is necessary for effective implementation of the project.

Minimum/General Experience: Ten or more years of progressively responsible experience in the particular area of expertise.

Minimum Education: Masters degree in a field directly related to the particular subject matter.

Subject Matter Expert

Functional Responsibility: Provides 1) expert-level domain and functional consulting, analysis, and support to personnel or 2) expert- level consulting regarding highly specialized technologies or methods. Has extensive knowledge in an area of specialization which is necessary for effective implementation of the project.

Minimum/General Experience: Five or more years of progressively responsible experience in the particular area of expertise.

Minimum Education: Masters degree in a field directly related to the particular subject matter.

Senior Functional Specialist

Functional Responsibility: Provides functional consulting, analysis, and support of data and/or business practice issues related to the effective implementation of the information system. Identifies and documents problems traced to both original data quality issues and system outputs and recommends solutions. Combines knowledge of industry practices to identify data quality issues and provide information to IT professionals to design systems that match Areal-world@ functions.

Minimum/General Experience: Five or more years of functional experience in the area of expertise.

Minimum Education: Bachelors degree in a field directly related the particular functional area.

Functional Specialist

Functional Responsibility: Provides functional consulting, analysis, and support of data and/or business practice issues related to the effective implementation of the information system. Identifies and documents problems traced to both original data quality issues and system outputs and recommends solutions. Combines knowledge of industry practices to identify data quality issues and provide information to IT professionals to design systems that match Areal-world@ functions.

Minimum/General Experience: Three or more years of functional experience in the area of expertise.

Minimum Education: Bachelors degree in a field directly related to the particular functional area.

| **Data Analyst** |
| Functional Responsibility: Performs analyses of data and data source characteristics, relationships and logic necessary for effective implementation of the information system. Identifies and documents problems traced to both original data quality issues and system outputs and recommends solutions. Often combines domain knowledge and knowledge of system performance requirements in supporting system development and performance testing processes. |
| Minimum/General Experience: One or more years of experience in the particular area of expertise. |
| Minimum Education: Bachelors degree in related field. |

| **Technical Writer** |
| Functional Responsibility: Develops, writes, and edits material for manuals, reports, studies, customization of training materials, and other types of documentation for varied audiences. |
| Minimum/General Experience: Four or more years experience in technical writing. Requires strong analysis and writing skills. |
| Minimum Education: Bachelors degree or equivalent in related field. |

| **IT Technical Writer** |
| Functional Responsibility: Develops, writes, and edits technical material for manuals, reports, training materials, and other types of documentation for use by both technical and non-technical users. Emphasis based on information technology systems documentation, including Life Cycle documentation, user manuals and requirements documentation. |
| Minimum/General Experience: Two or more years experience in technical writing. Requires strong analysis and writing skills, with comprehensive knowledge of information systems documentation requirements and technology terminology. |
| Minimum Education: Bachelors degree in English, journalism or in a related field. |

| **Instructional Specialist** |
| Functional Responsibility: Responsible for the preparation of training materials, including both instructor and student materials. Develops course outlines, course manuals, workbooks, training exercises, completion certificates, and course critique forms. Presents instructional classes, workshops, and seminars. |
| Minimum/General Experience: Four or more years experience with instructional materials, with a thorough knowledge of the area of information technology for which training is to be conducted. |
| Minimum Education: Bachelors degree education, instructional design or in a related field. |

| **Imaging Specialist** |
| Functional Responsibility: Responsible for imaging documents which have been prepared for scanning and performing quality assurance review of scanned images. |
| Minimum/General Experience: Two or more years experience in document imaging. |
| Minimum Education: High school diploma. |

Document Analyst

Functional Responsibility: Responsible for logging documents to be imaged, preparing documents for imaging, and preparing indexes of imaged documents.

Minimum/General Experience: Two or more years experience in document handling.

Minimum Education: High school diploma.

Technician

Functional Responsibility: Responsible for the installation, testing, maintenance, and repair of the hardware components of an information system. Selects equipment which most optimally meet technical standard and specifications.

Minimum/General Experience: Two or more years experience in information system hardware installation, testing, maintenance, and repair.

Minimum Education: Completion of technical school or high school diploma plus two additional years experience in related field.

Administrative Support

Functional Responsibility: Performs high level secretarial/project administrative functions including production of presentations, data entry, attending and documenting meeting minutes with the client, proofreading, filing, and report production.

Minimum/General Experience: Two or more years experience performing clerical duties.

Minimum Education: High school diploma.

Word Processor

Functional Responsibility: Types and proofreads letters, reports, presentations, training material, and other documentation.

Minimum/General Experience: Six months experience in performing clerical duties. Proficient in the use of presentation and word processing applications.

Minimum Education: High school diploma.

Contract Manager

Functional Responsibility: Performs management activities related to contract administration and finance, including assuring that task order procedures are in place and conformed to, and that all task order procedures and contract-level reporting, budgeting, and cost control procedures are in place and conformed to in accordance with government terms and conditions. Researches and recommends solutions to contractual issues.

Minimum/General Experience: Eight or more years experience in contract management.

Minimum Education: Bachelors degree in business, management, finance, accounting or related field.

Contract Administrator
<u>Functional Responsibility:</u> Supports the Contract Manager and Program Manager in activities related to contract and task order administrative functions, including reporting, budgeting, and cost control.
<u>Minimum/General Experience:</u> Four or more years experience in contract administration.
<u>Minimum Education:</u> Bachelors degree in business, management, finance, accounting or related field

Service Contract Labor Standards:
The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.
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GSA HOURLY RATES – CONTRACTOR / OFF-SITE RATES

DPRA 5-Year Rates: Contractor-Site		GSA Rate: Year 1	GSA Rate: Year 2	GSA Rate: Year 3	GSA Rate: Year 4	GSA Rate: Year 5
SINs	**Labor Category**	2/2/2019 - 2/1/2020	2/2/2020 - 2/1/2021	2/2/2021 - 2/1/2022	2/2/2022 - 2/1/2023	2/2/2023 - 2/1/2024
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Program Manager	$276.90	$284.93	$293.20	$301.70	$310.45
54151S	IT Program Manager	$353.30	$363.54	$374.09	$384.93	$396.10
541330ENG, 541370GIS, 541380,541420, 541611, 541620, 541715, 611430	Task Order Manager	$156.43	$160.97	$165.64	$170.44	$175.39
54151S	IT Task Order Manager	$264.00	$271.65	$279.53	$287.64	$295.98
541330ENG, 541370GIS, 541380,541420, 541611, 541620, 541715, 611430	Project Control Specialist	$105.23	$108.28	$111.42	$114.65	$117.97
54151S	IT Project Control Specialist	$189.45	$194.94	$200.59	$206.41	$212.40
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Consultant V	$248.20	$255.39	$262.80	$270.42	$278.26
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Consultant IV	$179.02	$184.21	$189.56	$195.05	$200.71
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Consultant III	$173.55	$178.58	$183.76	$189.09	$194.57
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Consultant II	$98.41	$101.27	$104.20	$107.22	$110.33
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Consultant I	$85.93	$88.42	$90.98	$93.62	$96.34
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Junior Consultant	$72.00	$74.08	$76.23	$78.44	$80.72
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Senior Network Engineer	$160.61	$165.26	$170.06	$174.99	$180.06

DPRA 5-Year Rates: Contractor-Site		GSA Rate: Year 1	GSA Rate: Year 2	GSA Rate: Year 3	GSA Rate: Year 4	GSA Rate: Year 5
SINs	**Labor Category**	2/2/2019 - 2/1/2020	2/2/2020 - 2/1/2021	2/2/2021 - 2/1/2022	2/2/2022 - 2/1/2023	2/2/2023 - 2/1/2024
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Network Engineer	$149.53	$153.86	$158.32	$162.92	$167.64
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Senior Network Administrator	$150.62	$154.99	$159.48	$164.11	$168.87
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Network Administrator	$120.05	$123.54	$127.12	$130.81	$134.60
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Security Analyst	$155.07	$159.57	$164.20	$168.96	$173.86
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	System Engineer V	$264.00	$271.65	$279.53	$287.64	$295.98
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	System Engineer IV	$192.60	$198.18	$203.93	$209.85	$215.93
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	System Engineer III	$131.51	$135.32	$139.24	$143.28	$147.44
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	System Engineer II	$113.40	$116.69	$120.08	$123.56	$127.14
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	System Engineer I	$97.39	$100.22	$103.12	$106.11	$109.19
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	System Analyst V	$167.65	$172.51	$177.51	$182.66	$187.96
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	System Analyst IV	$147.66	$151.95	$156.35	$160.89	$165.55

DPRA 5-Year Rates: Contractor-Site		GSA Rate: Year 1	GSA Rate: Year 2	GSA Rate: Year 3	GSA Rate: Year 4	GSA Rate: Year 5
SINs	Labor Category	2/2/2019 - 2/1/2020	2/2/2020 - 2/1/2021	2/2/2021 - 2/1/2022	2/2/2022 - 2/1/2023	2/2/2023 - 2/1/2024
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	System Analyst III	$138.46	$142.47	$146.60	$150.85	$155.23
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	System Analyst II	$105.23	$108.28	$111.42	$114.65	$117.97
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	System Analyst I	$88.92	$91.50	$94.16	$96.89	$99.70
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Operating Systems Programmer	$184.00	$189.34	$194.83	$200.48	$206.29
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Applications Programmer V	$305.64	$314.50	$323.62	$333.01	$342.66
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Applications Programmer IV	$211.24	$217.37	$223.67	$230.16	$236.83
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Applications Programmer III	$166.14	$170.96	$175.92	$181.02	$186.27
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Applications Programmer II	$122.32	$125.87	$129.52	$133.27	$137.14
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Applications Programmer I	$83.66	$86.08	$88.58	$91.15	$93.79
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Database Administrator	$148.25	$152.55	$156.97	$161.52	$166.21
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Internet Application Designer	$136.09	$140.04	$144.10	$148.28	$152.58

DPRA 5-Year Rates: Contractor-Site		GSA Rate: Year 1	GSA Rate: Year 2	GSA Rate: Year 3	GSA Rate: Year 4	GSA Rate: Year 5
SINs	Labor Category	2/2/2019 - 2/1/2020	2/2/2020 - 2/1/2021	2/2/2021 - 2/1/2022	2/2/2022 - 2/1/2023	2/2/2023 - 2/1/2024
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Internet Developer	$106.30	$109.38	$112.55	$115.82	$119.18
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Spatial Graphics Info. Specialist II	$132.91	$136.77	$140.73	$144.81	$149.01
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Spatial Graphics Info. Specialist I	$109.03	$112.20	$115.45	$118.80	$122.24
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Senior Subject Matter Expert	$232.60	$239.35	$246.29	$253.43	$260.78
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Subject Matter Expert	$166.14	$170.96	$175.92	$181.02	$186.27
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Senior Functional Specialist	$156.98	$161.54	$166.22	$171.04	$176.00
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Functional Specialist	$142.64	$146.78	$151.03	$155.41	$159.92
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Data Analyst	$94.69	$97.43	$100.26	$103.17	$106.16
541330ENG, 541370GIS, 541380,541420, 541611, 541620, 541715, 611430	Technical Writer	$94.15	$96.88	$99.69	$102.58	$105.55
54151S	IT Technical Writer	$148.88	$153.19	$157.64	$162.21	$166.91
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Instructional Specialist	$178.07	$183.23	$188.55	$194.02	$199.64
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Imaging Specialist	$76.52	$78.74	$81.03	$83.38	$85.79

DPRA 5-Year Rates: Contractor-Site		GSA Rate: Year 1	GSA Rate: Year 2	GSA Rate: Year 3	GSA Rate: Year 4	GSA Rate: Year 5
SINs	Labor Category	2/2/2019 - 2/1/2020	2/2/2020 - 2/1/2021	2/2/2021 - 2/1/2022	2/2/2022 - 2/1/2023	2/2/2023 - 2/1/2024
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Document Analyst	$63.11	$64.94	$66.82	$68.76	$70.76
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Technician	$90.41	$93.04	$95.74	$98.51	$101.37
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Administrative Support	$75.71	$77.90	$80.16	$82.49	$84.88
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Word Processor	$69.81	$71.83	$73.91	$76.06	$78.26
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Contract Manager	$218.32	$224.65	$231.16	$237.87	$244.77
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Contract Administrator	$88.91	$91.49	$94.14	$96.87	$99.68

Note 1: A volume discount (2%) is offered on Contractor-Site multi-year contracts exceeding $2 million annually.

Note 2: DPRA GSA rates do not include travel or other direct costs (ODC). All travel and ODC expenses will be negotiated with the ordering activity and are subject to DPRA's standard G&A rate.

DPRA 5-Year Rates: Customer/Client-Site		GSA Rate: Year 1	GSA Rate: Year 2	GSA Rate: Year 3	GSA Rate: Year 4	GSA Rate: Year 5
SINs	Labor Category	2/2/2019 - 2/1/2020	2/2/2020 - 2/1/2021	2/2/2021 - 2/1/2022	2/2/2022 - 2/1/2023	2/2/2023 - 2/1/2024
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Program Manager	$181.46	$186.72	$192.13	$197.71	$203.44
54151S	IT Program Manager	$241.71	$248.72	$255.93	$263.36	$270.99
541330ENG, 541370GIS, 541380,541420, 541611, 541620, 541715, 611430	Task Order Manager	$122.03	$125.57	$129.21	$132.96	$136.81
54151S	IT Task Order Manager	$180.63	$185.87	$191.26	$196.80	$202.51
541330ENG, 541370GIS, 541380,541420, 541611, 541620, 541715, 611430	Project Control Specialist	$79.27	$81.57	$83.93	$86.37	$88.87
54151S	IT Project Control Specialist	$129.62	$133.37	$137.24	$141.22	$145.32
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Consultant V	$165.44	$170.24	$175.18	$180.26	$185.49
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Consultant IV	$139.66	$143.71	$147.88	$152.17	$156.58
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Consultant III	$118.74	$122.18	$125.73	$129.37	$133.12
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Consultant II	$75.98	$78.18	$80.45	$82.78	$85.19
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Consultant I	$60.06	$61.80	$63.60	$65.44	$67.34
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Junior Consultant	$50.12	$51.57	$53.07	$54.60	$56.19
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Senior Network Engineer	$109.23	$112.40	$115.66	$119.01	$122.46

541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Network Engineer	$90.24	$92.86	$95.55	$98.33	$101.18
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Senior Network Administrator	$103.05	$106.04	$109.12	$112.28	$115.54
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Network Administrator	$82.14	$84.52	$86.97	$89.49	$92.09
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Security Analyst	$113.73	$117.02	$120.42	$123.91	$127.50
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	System Engineer V	$180.63	$185.87	$191.26	$196.80	$202.51
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	System Engineer IV	$131.77	$135.59	$139.52	$143.57	$147.73
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	System Engineer III	$106.18	$109.26	$112.43	$115.69	$119.05
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	System Engineer II	$94.30	$97.04	$99.85	$102.75	$105.73
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	System Engineer I	$72.90	$75.01	$77.19	$79.43	$81.73
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	System Analyst V	$142.79	$146.94	$151.20	$155.58	$160.09
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	System Analyst IV	$124.17	$127.77	$131.48	$135.29	$139.21
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	System Analyst III	$105.37	$108.43	$111.57	$114.81	$118.14

541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	System Analyst II	$84.48	$86.93	$89.45	$92.05	$94.71
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	System Analyst I	$75.00	$77.18	$79.42	$81.72	$84.09
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Operating Systems Programmer	$125.89	$129.54	$133.30	$137.16	$141.14
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Applications Programmer V	$238.44	$245.35	$252.47	$259.79	$267.32
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Applications Programmer IV	$164.80	$169.58	$174.50	$179.56	$184.76
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Applications Programmer III	$100.45	$103.36	$106.36	$109.45	$112.62
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Applications Programmer II	$90.14	$92.75	$95.44	$98.21	$101.06
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Applications Programmer I	$53.34	$54.89	$56.48	$58.12	$59.80
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Database Administrator	$106.37	$109.46	$112.63	$115.90	$119.26
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Internet Application Designer	$106.16	$109.24	$112.41	$115.67	$119.02
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Internet Developer	$82.93	$85.34	$87.81	$90.36	$92.98
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Spatial Graphics Info. Specialist II	$102.58	$105.56	$108.62	$111.77	$115.01

541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Spatial Graphics Info. Specialist I	$85.06	$87.53	$90.07	$92.68	$95.37
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Senior Subject Matter Expert	$148.99	$153.31	$157.75	$162.33	$167.03
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Subject Matter Expert	$129.41	$133.16	$137.02	$140.99	$145.08
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Senior Functional Specialist	$107.40	$110.52	$113.72	$117.02	$120.42
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Functional Specialist	$78.91	$81.20	$83.56	$85.98	$88.47
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Data Analyst	$60.93	$62.69	$64.51	$66.38	$68.31
541330ENG, 541370GIS, 541380,541420, 541611, 541620, 541715, 611430	Technical Writer	$63.69	$65.54	$67.44	$69.40	$71.41
54151S	IT Technical Writer	$101.87	$104.82	$107.86	$110.99	$114.21
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Instructional Specialist	$121.83	$125.36	$129.00	$132.74	$136.59
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Imaging Specialist	$52.36	$53.88	$55.44	$57.05	$58.70
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Document Analyst	$43.18	$44.43	$45.72	$47.05	$48.41
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Technician	$61.86	$63.65	$65.50	$67.40	$69.35
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Administrative Support	$51.80	$53.30	$54.85	$56.44	$58.07

541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Word Processor	$47.75	$49.14	$50.56	$52.03	$53.54
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Contract Manager	$170.32	$175.26	$180.35	$185.58	$190.96
541330ENG, 541370GIS, 541380, 541420, 54151S, 541611, 541620, 541715, 611430	Contract Administrator	$69.36	$71.38	$73.44	$75.57	$77.77

Note 1: DPRA GSA rates do not include travel or other direct costs (ODC). All travel and ODC expenses will be negotiated with the ordering activity and are subject to DPRA's standard G&A rate.