

**General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA-Advantage!®, a menu-driven database system. The Internet address for GSA-Advantage!® is: <http://www.gsaadvantage.gov>

Multiple Award Schedule (MAS)
Large Categories offered:
Information Technology

Federal Supply Group: MAS



Contract Number: GS-35F-380AA

DPRA, Incorporated
10215 Technology Drive, Suite 201
Knoxville, TN 37932-4304
Telephone: 865.777.3772
Fax: 865.777.4010
Website: <http://www.dpra.com>

Contract Administrator: Mary Carter
Telephone: 785-564-6041 / DPRAGSA@dpra.com

Business Size/Status: Small Business

Period Covered by Contract: 05/13/2013 – 05/12/2023

Pricelist current through Modification A812 dated May 21, 2020

For more information on ordering from Federal Supply Schedules, click here: [For Federal Agency Customers - Ordering From Schedules](#)



Contract Holder



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CUSTOMER INFORMATION

1a. Table of Awarded Special Item Numbers (SINs):

Please refer to GSA eLibrary (www.gsaelibrary.gsa.gov) for detailed SIN descriptions

- SIN 54151S / STLOC / RC: Information Technology Professional Services
- OLM / STLOC / RC: Order Level Materials (OLM)

Our GSA Schedule Contract can also support state and local agencies under the following programs:

- DISAST RECOV** • (RC) Disaster Recovery Purchasing Program Section 833 of the National Defense Authorization Act allows state and local governments to purchase products and services to facilitate recovery from a major disaster. This includes advance and pre-positioning in preparation for a disaster.
- COOP PURCH** • (STLOC) Section 211 of the E-Government Act of 2002 (the Act) amended the Federal Property and Administrative Services Act to allow for "Cooperative Purchasing." The Cooperative Purchasing Program allows state, local, and tribal governments to purchase IT, security, and law enforcement products and services offered through specific Schedule contracts. Cooperative Purchasing allows eligible entities to purchase from approved industry partners, at any time, for any reason, using any funds available.
- Federal Grants During Public Health Emergencies Section 319 of Public Health and Services Act.

1b. Lowest Priced Model Number and Lowest Price:	Please refer to our rates on page #16
1c. Labor Category Descriptions:	Please refer to page #10
2. Maximum Order:	\$500,000 <i>The maximum order threshold represents the point where, given the dollar value of the potential order, the Schedule Contractor may decline the order. Schedule contractors are encouraged, but not obligated, to accept orders exceeding this limit.</i>
3. Minimum Order:	\$100
4. Geographic Coverage:	Domestic
5. Point (s) of Production:	Not Applicable
6. Discount from List Price:	All Prices Herein are Net
7. Quantity Discounts:	None
8. Prompt Payment Terms:	Net 30 days <i>Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.</i>
9a. Government Purchase Card <i>is</i> accepted at or below the micro – purchase threshold.	
9b. Government Purchase Card <i>is</i> accepted above the micro – purchase threshold.	
10. Foreign Items:	None
11a. Time of Delivery:	To Be Negotiated with Ordering Agency
11b. Expedited Delivery:	To Be Negotiated with Ordering Agency
11c. Overnight and 2-Day Delivery:	To Be Negotiated with Ordering Agency
11d. Urgent Requirement:	To Be Negotiated with Ordering Agency

CUSTOMER INFORMATION (continued)

12. F.O.B. Point(s):	Destination
13a. Ordering Address:	DPR A Inc. Attn: Mary Carter/GSA Orders 121 S. 4th Street, Suite 202, Manhattan, KS 66502 Email: DPRAGSA@dpra.com
13b. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), are found in Federal Acquisition Regulation (FAR) 8.405-3.	
14. Payment Address:	DPR A Inc. Attn: Accounts Receivable / Mary Carter 121 S. 4th Street, Suite 202 Manhattan, KS 66502
15. Warranty Provision:	Standard Commercial Warranty
16. Export Packing Charges:	Not Applicable
17. Terms & Conditions of Government Purchase Card Acceptance:	Contact Contractor
18. Terms and conditions of rental, maintenance, and repair (if applicable):	Not Applicable
19. Terms and conditions of installation (if applicable):	Not Applicable
20. Terms and conditions of repair parts indicating date of parts, price lists and any discounts from list prices (if applicable):	Not Applicable
20a. Terms and conditions for any other services (if applicable):	Not Applicable
21. List of service and distribution points (if applicable):	Not Applicable
22. List of participating dealers (if applicable):	Not Applicable
23. Preventative maintenance (if applicable)	Not Applicable
24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):	Not Applicable
24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/ :	Not Applicable
25. Data Universal Number System (DUNS) Number:	062708292
26. DPR A Inc. <i>is</i> registered in the System for Award Management (SAM).	

CONTRACT OVERVIEW

GSA awarded DPRA Inc. a GSA Federal Supply Schedule contract for the Multiple Award Schedule (MAS) Contract Number. GS-35F-380AA. The contract was awarded on 5/13/2013. The current contract period is Option 1, 5/13/2018 – 5/12/2023. GSA may exercise two additional 5 year option periods. The contract allows for the placement of Firm Fixed Price or Time and Materials task orders using the labor categories and ceiling rates defined in the contract.

Contract Administrator and Ordering Address

Mary Carter
DPRA Inc.
121 S. 4th Street, Suite 202,
Manhattan, KS 66502
Telephone: (785) 564-6041 / Fax Number: (785) 537-0272 /Email: DPRAGSA@dpra.com

Marketing and Technical Point of Contact

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10215 Technology Drive
Suite 201
Knoxville, TN 37932
Telephone: (865) 218-4209 / Fax Number: (865) 777-4010 / Email: ivan.eno@dpra.com

Contract Use

This contract is available for use by all federal government agencies, as a source for Multiple Award Schedule services. Executive agencies, other Federal agencies, mixed –ownership Government corporations, and the District of Columbia; government contractors authorized in writing by a Federal agency pursuant to 48 CFR 51.1; and other activities and organizations authorized by statute or regulation to use GSA as a source of supply may use this contract. Additionally, contractors are encouraged to accept orders received from activities within the Executive Branch of the Federal Government.

Contract Scope

The contractor shall provide all resources including personnel, management, supplies, services, materials, equipment, facilities and transportation necessary to provide a wide range of professional services as specified in each task order.

Services specified in a task order may be performed at the contractor's facilities or the ordering agencies' facilities. The government will determine the contractor's compensation by any of several different methods (to be specified at the task order level) e.g., a firm-fixed price for services with or without incentives, labor hours or time-and-material.

The Special Item Numbers (SINs) available under this contract provide services across the full life cycle of a project. When task orders are placed, they must identify the SIN or SINs under which the task is being executed. DPRA has been awarded a contract by GSA to provide services under the following SINs:

- 54151S Information Technology Professional Services
- OLM Order Level Materials (OLM)

Please refer to GSA eLibrary (www.gsaelibrary.gsa.gov) for detailed SIN descriptions

**INSTRUCTIONS FOR PLACING ORDERS FOR SERVICES BASED ON
GSA SCHEDULE HOURLY RATES ([FAR 8.405-2](#))**

GSA provides a streamlined, efficient process for ordering the services you need. GSA has already determined that **DPRA** meets the technical requirements and that our prices offered are fair and reasonable. Agencies may use written orders, facsimile orders, credit card orders, blanket purchase agreement orders or individual purchase orders under this contract.

HOW TO PLACE YOUR GSA SCHEDULE ORDER WITH DPRA

Orders under the Micro-Purchase Threshold
<ul style="list-style-type: none"> Select the contractor best suited for your needs and place the order.
Orders in-between the Micro-Purchase Threshold and the Simplified Acquisition Threshold
<ul style="list-style-type: none"> Prepare a SOW or Performance Work Statement (PWS) in accordance with FAR 8.405-2(b). Prepare and send the RFQ (including SOW and evaluation criteria) to at least three GSA Schedule contractors. Evaluate, then make a "Best Value" determination. <p>Note: The ordering activity should request GSA Schedule contractors to submit firm-fixed prices to perform the services identified in the SOW.</p>
Orders over the Simplified Acquisition Threshold
<ul style="list-style-type: none"> Prepare the RFQ (including the SOW and evaluation criteria) and post on eBuy to afford all Schedule contractors the opportunity to respond, or provide the RFQ to as many Schedule contractors as practicable, consistent with market research, to reasonably ensure that quotes are received from at least three contractors. Seek price reductions. Evaluate all responses and place the order, or establish the BPA with the GSA Schedule contractor that represents the best value (refer to FAR 8.405-2(d)). <p>Note: The ordering activity should request GSA Schedule contractors to submit firm-fixed prices to perform the services identified in the SOW.</p>

Developing a Statement of Work (SOW) or Performance Work Statement (PWS)	Preparing a Request for Quote (RFQ)
<p>In the SOW, include the following information:</p> <ul style="list-style-type: none"> Work to be performed, Location of work, Period of performance; Deliverable schedule, and Special standards and any special requirements, where applicable 	<ul style="list-style-type: none"> Include the SOW and evaluation criteria; Request fixed price, ceiling price, or, if not possible, labor hour or time and materials order; If preferred, request a performance plan from contractors and information on past experience; and include information on the basis for selection. May be posted on GSA’s electronic RFQ system, e-Buy

For more detail, and explanation of exceptions, related to ordering services:

- Go to <http://www.gsa.gov/schedules-ordering> and click on “Ordering Information”.
- Also see summary guidelines in the Multiple Award Schedule ([MAS](#)) [Desk Reference Guide, Ordering Procedures](#).

**(CUSTOMER NAME)
BLANKET PURCHASE AGREEMENT**

Pursuant to GSA Federal Supply Schedule Contract Number **GS-35F-380AA**, Blanket Purchase Agreements, **DPRA, Incorporated** agrees to the following terms of a Blanket Purchase Agreement (BPA) EXCLUSIVELY WITH (ordering activity):

(1) The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

MODEL NUMBER/PART NUMBER	*SPECIAL BPA DISCOUNT/PRICE
_____	_____
_____	_____
_____	_____

(2) Delivery:

DESTINATION	DELIVERY SCHEDULES / DATES
_____	_____
_____	_____
_____	_____

(3) The ordering activity estimates, but does not guarantee, that the volume of purchases through this agreement will be _____.

(4) This BPA does not obligate any funds.

(5) This BPA expires on _____ or at the end of the contract period, whichever is earlier.

(6) The following office(s) is hereby authorized to place orders under this BPA:

OFFICE	POINT OF CONTACT
_____	_____
_____	_____
_____	_____

(7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.

(8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:

- (a) Name of Contractor;
- (b) Contract Number;
- (c) BPA Number;
- (d) Model Number or National Stock Number (NSN);
- (e) Purchase Order Number;
- (f) Date of Purchase;
- (g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information); and
- (h) Date of Shipment.

(9) The requirements of a proper invoice are specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.

(10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor's invoice, the provisions of this BPA will take precedence.

BASIC GUIDELINES FOR USING “CONTRACTOR TEAM ARRANGEMENTS”

Federal Supply Schedule Contractors may use “Contractor Team Arrangements” (see [FAR 9.6](#)) to provide solutions when responding to a ordering activity requirements.

These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts.

Orders under a Team Arrangement are subject to terms and conditions or the Federal Supply Schedule Contract.

Participation in a Team Arrangement is limited to Federal Supply Schedule Contractors.

Customers should refer to FAR 9.6 for specific details on Team Arrangements. See also www.gsa.gov/contractorteamarrangements.

Here is a general outline on how it works:

- The customer identifies their requirements.
- Federal Supply Schedule Contractors may individually meet the customers needs, or -
- Federal Supply Schedule Contractors may individually submit a Schedules “Team Solution” to meet the customer’s requirement.
- Customers make a best value selection.

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SIN 54151S / 54151SRC / 54151SSTLOC – GSA LABOR CATEGORY DESCRIPTIONS

Experience Substitutions Methodology:

High School Diploma + 4 years additional experience	Equals	Bachelors Degree
Bachelors Degree + 2 years additional experience	Equals	Masters Degree
Masters Degree + 3 years additional experience	Equals	PhD

Education Substitutions Methodology:

A Ph.D. may be substituted for 3 years of required experience with a Masters Degree or 5 years with a Bachelors Degree.
A Masters Degree may be substituted for 2 years of required experience with a Bachelors Degree.
A Bachelors Degree may be substituted for 5 years of required experience with a High School Diploma.

	GSA Labor Category	Education	Experience	Functional Responsibility
1	Program Manager III	Masters degree	10 years	Plans, organizes, and controls the overall activities of the IT contract. Responsible for the recruiting, staffing, management, technical quality, scheduling, and cost performance of all task orders issued under the IT contract. Consults with the Contracting Officer's Representative (COR) to minimize costs and maximize efficiency in achieving the stated IT requirements. Ensures that all activities conform with the terms and conditions of the IT contract and task ordering procedures. Provides direction and technical integration across IT task orders and oversees the complete systems development effort from requirements analysis and feasibility studies to post implementation evaluation. Manages sophisticated systems engineering and analysis techniques to define and develop complex information systems on multiple platforms and development environments. Oversees feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Responsible for defining, reviewing and approving functional requirements and overseeing system testing and implementation. Utilizes knowledge of hardware, software, and user needs for overseeing the design of complete information systems. Provides experienced technical direction to members of the project team. Responsible for overall management of the design and development of entire, large information systems..
2	Task Order Manager III	Masters degree	8 years	Plans, organizes, and controls the overall activities of one or more specific IT task orders under the supervision of the IT Program Manager. Responsible for IT task order management, allocation of available resources, staffing, technical support, quality assurance, scheduling, project deliverables and cost management. Requires knowledge of and the ability to originate and apply new and unique methods and procedures to minimize costs and maximize efficiency in achieving the requirements of the task order within budget. Provides technical and administrative direction for IT task order personnel, including the review of work products for correctness and quality, adherence to the project scope and objectives, and progress in accordance with schedules. Coordinates with the IT Program Manager to ensure problem resolution and user satisfaction. Prepares milestone status reports and deliveries and presentations of the finished product. Responsibilities include supervision and utilization of sophisticated systems engineering and analysis techniques to define and develop complex information systems on multiple platforms and development environments as required under a task order. Manages feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Defines reviews and supervises functional requirements, system testing and implementation. Utilizes in depth knowledge of hardware, software, and user needs for supervision of the design of complete information systems. Provides experienced technical direction to members of the task order team. Responsible for supervising the required task order design and development of large information systems.

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	GSA Labor Category	Education	Experience	Functional Responsibility
3	Project Control Specialist II	Bachelors degree	2 years	Under the supervision of a Task Order Manager, provides financial management, administration, and schedule control over the activities of one or more specific IT activities within large task orders. Supports the Task Order manager in task order management, efficient allocation of resources, staffing, technical support, quality assurance, scheduling, task order deliverables and cost management. Requires knowledge of methods and procedures to minimize costs and maximize efficiency in achieving the requirements of the task order within budget. Performs evaluations of IT procedures, processes, models, and systems related to technical and contractual management and reports problems and recommends/implements solutions. Under the guidance of the Task Order Manager, provides technical and administrative direction for IT task order personnel, including the review of IT work products for correctness, adherence to the project scope and objectives, and progress in accordance with schedules. Coordinates with the Task Order Manager to ensure problem resolution and user satisfaction. Prepares milestone status reports and deliveries and presentations of the finished product. Provides support through utilization of sophisticated systems engineering and analysis techniques to define and develop complex information systems on multiple platforms and development environments as required within large task orders. Through supervision from the Task Order Manager, provides technical direction for feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Assists in defining, reviewing and supporting functional requirements, system testing and implementation. Utilizes knowledge of hardware, software, and user needs for assistance in the design of information systems. Supports activities for required task order design and development of information systems.
4	Sr Consultant II	Masters degree	10 years	Responsible for the design, development and technical execution of large, complex IT projects in coordination with the Task Order Manager. Applies sophisticated technical and management systems analysis methods to define and develop solutions to complex problems and issues. Responsible for determining technical IT project objectives and selecting or performing/overseeing conceptual and methodological design for the IT project execution. Conducts or directs the most technical aspects of the IT project and monitors the execution of all IT project activities. Provides technical direction to members of the IT project team.
5	Consultant V	Bachelors degree	10 years	Responsible for the design, development and technical execution of complex IT projects in coordination with a Sr Consultant or a Task Order Manager. Applies sophisticated technical and management systems analysis methods to define and develop solutions to complex problems and issues. Responsible for determining technical IT project objectives and selecting or performing/overseeing conceptual and methodological design for the IT project execution. Conducts or directs the most technical aspects of the IT project and monitors the execution of all IT project activities. Provides technical direction to members of the IT project team.
6	Consultant IV	Bachelors degree	8 years	Responsible for the design, development and technical execution of less complex IT projects and supports execution of more complex IT projects under the direction of a higher level Consultant or a Task Order Manager. Applies technical and management systems analysis methods to define and develop solutions to problems and issues. For less complex IT projects, responsible for determining technical IT project objectives and selecting or performing/overseeing conceptual and methodological design for the IT project execution. Conducts technical aspects of the IT project, and monitors the execution of less complex IT project activities. Provides technical direction to lower level members of the IT project team.
7	Consultant II	Bachelors degree	4 years	Responsible for the execution of IT project tasks under the direction of a higher level Consultant or a Task Order Manager. Applies technical and management systems analysis methods to define and develop solutions to problems and issues.
8	Consultant I	Bachelors degree	2 years	Supports the execution of IT project tasks under the direction of a higher level Consultant or a Task Order Manager. Applies technical and management systems analysis methods to define and develop solutions to problems and issues.
9	Junior Consultant	Bachelors degree	Entry level (0 years)	Supports the execution of IT project tasks under the direction of a higher level Consultant or a Task Order Manager. Applies technical and management systems analysis methods to define and develop solutions to problems and issues.
10	Network Engineer IV	Bachelors degree	8 years	Responsible for the design, configuration, implementation, and maintenance of networks that link numerous computing platforms and operating systems using a variety of network topologies and protocols. Performs optimization of all hardware elements of the network facilities and system testing and optimization of the software components. Responsible for the administration of all aspects of networks, including communications, security, license administration, file services, back up procedures, electronic mail, and printing services.

SIN 54151S / 54151SRC / 54151SSTLOC – GSA LABOR CATEGORY DESCRIPTIONS

	GSA Labor Category	Education	Experience	Functional Responsibility
11	Network Engineer III	Bachelors degree	4 years	Responsible for the design, configuration, implementation, and maintenance of networks that link numerous computing platforms and operating systems using a variety of network topologies and protocols. Performs optimization of all hardware elements of the network facilities and system testing and optimization of the software components. Responsible for the administration of all aspects of networks, including communications, security, license administration, file services, back up procedures, electronic mail, and printing services.
12	Network Administrator II	Bachelors degree	5 years	Responsible for the implementation and maintenance of networks that link numerous computing platforms and operating systems using a variety of network topologies and protocols. Responsible for the administration of all aspects of networks, including communications, security, license administration, file services, back up procedures, electronic mail, and printing services.
13	Network Administrator I	Bachelors degree	3 years	Responsible for the implementation and maintenance of networks that link numerous computing platforms and operating systems using a variety of network topologies and protocols. Supports the administration of networks, including communications, security, license administration, file services, back up procedures, electronic mail, and printing services.
14	Computer Security Analyst III	Bachelors degree	4 years	Implements and maintains firewalls and other measures to ensure the security of data. Responsible for developing techniques to back up and store data to prevent loss of or damage to information, designing firewalls to prevent unauthorized access by local and Internet users, and developing measures to assure the security of data transmissions.
15	Sr System Engineer I	Masters degree	10 years	Applies sophisticated systems engineering and analysis techniques to define and develop complex information systems on multiple platforms and development environments. Conducts feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Defines functional requirements and oversees system testing and implementation. Combines expert knowledge of hardware, software, and user needs in the design of a complete information system. Provides technical direction to members of the IT project team. Responsible for overseeing the design and development of entire, large information systems.
16	System Engineer IV	Bachelors degree	8 years	Applies sophisticated systems engineering and analysis techniques to define and develop complex information systems on multiple platforms and development environments. Conducts feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Defines functional requirements and oversees/conducts system testing and implementation. Combines expert knowledge of hardware, software, and user needs in the design of a complete information system. Provides technical direction to members of the project team. Responsible for overseeing the design and development of entire, large information systems.
17	System Engineer III	Bachelors degree	4 years	Applies systems engineering and analysis techniques to define and develop information systems on multiple platforms and development environments. Conducts feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Defines functional requirements and conducts system testing and implementation. Applies knowledge of hardware, software, and user needs in the design of a complete information system. Provides technical direction to lower level members of the project team. Responsible for overseeing the design and development of smaller, or portions of larger, information systems.
18	System Engineer II	Bachelors degree	2 years	Applies systems engineering and analysis techniques to define and develop information system elements under the direction of a System Engineer 3 or higher. Conducts feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Conducts system testing and implementation. Applies knowledge of hardware, software, and user needs in the design of information system elements.
19	System Engineer I	Bachelors degree	Entry level (0 years)	Applies systems engineering and analysis techniques to define and develop information system elements under the direction of a System Engineer 3 or higher. Participates in feasibility studies, system testing and implementation.
20	System Analyst V	Bachelors degree	8 years	Applies sophisticated systems analysis techniques to define and develop complex information systems. Confers with Subject Matter Experts to determine application requirements and recommend system alternative solutions. Defines problems and develops system requirements and program specifications from which programmers prepare detailed flowcharts, programs, and tests. Coordinates closely with engineers and programmers to ensure proper implementation of program and systems specifications. Provides technical direction to lower level members of the project team.

SIN 54151S / 54151SRC / 54151SSTLOC – GSA LABOR CATEGORY DESCRIPTIONS

	GSA Labor Category	Education	Experience	Functional Responsibility
21	System Analyst IV	Bachelors degree	6 years	Applies sophisticated systems analysis techniques to define and develop complex information systems. Confers with Subject Matter Experts to determine application requirements and recommend system alternative solutions. Defines problems and develops system requirements and program specifications from which programmers prepare detailed flowcharts, programs, and tests. Coordinates closely with engineers and programmers to ensure proper implementation of program and systems specifications. Provides technical direction to lower level members of the project team.
22	System Analyst III	Bachelors degree	4 years	Applies systems analysis techniques to define and develop less complex information systems. Confers with higher level analysts and Subject Matter Experts to determine application requirements and recommend system alternative solutions. Defines problems and develops system requirements and program specifications from which programmers prepare detailed flowcharts, programs, and tests. Coordinates closely with engineers and programmers to ensure proper implementation of program and systems specifications. Provides technical direction to lower level members of the project team.
23	System Analyst II	Bachelors degree	2 years	Under the direction of a higher level analyst, applies systems analysis techniques to define and develop information systems, including application requirements and system alternative solutions. Supports development of system requirements and program specifications.
24	System Analyst I	Bachelors degree	Entry level (0 years)	Under the direction of a higher level analyst, applies systems analysis techniques to define and develop information systems, including application requirements and system alternative solutions. Supports development of system requirements and program specifications.
25	Sr Applications Programmer III	Masters degree	10 years	Analyzes systems requirements and design specifications for complex application software; develops block diagrams, logic flowcharts, and algorithms; designs screen layouts, record layouts, and report formats; translates detailed designs into computer programs; tests, debugs, and refines computer programs to produce the required product; prepares required documentation including both program and user level documentation; enhances program(s) to reduce operating time or improve efficiency; and provides technical direction to lower level programmers. Requires extensive knowledge of multiple programming languages and the ability to choose the appropriate type of program to use for a given application.
26	Applications Programmer IV	Bachelors degree	10 years	Analyzes systems requirements and design specifications for application software; develops block diagrams, logic flowcharts, and algorithms; designs screen layouts, record layouts, and report formats; translates detailed designs into computer programs; tests, debugs, and refines computer programs to produce the required product; prepares required documentation including both program and user level documentation; enhances program(s) to reduce operating time or improve efficiency; and provides technical direction to lower level programmers. Requires extensive knowledge of multiple programming languages and the ability to choose the appropriate type of program to use for a given application.
27	Applications Programmer III	Bachelors degree	6 years	Develops block diagrams, logic flowcharts, and algorithms; designs screen layouts, record layouts, and report formats; translates detailed designs into computer programs; tests, debugs, and refines computer programs to produce the required product; prepares required documentation including both program and user level documentation; enhances program(s) to reduce operating time or improve efficiency; and provides technical direction to lower level programmers. Requires extensive knowledge of at least one programming language.
28	Applications Programmer II	Bachelors degree	3 years	Translates detailed designs into computer programs; tests, debugs, and refines computer programs to produce the required product; prepares required documentation including both program and user level documentation; enhances program(s) to reduce operating time or improve efficiency; and provides technical direction to lower level programmers. Requires extensive knowledge of at one or more programming languages.
29	Applications Programmer I	Bachelors degree	Entry level (0 years)	Translates detailed designs into computer programs; tests, debugs, and refines computer programs to produce the required product; prepares required documentation including both program and user level documentation. Requires thorough knowledge of at least one programming language.
30	Database Administrator III	Bachelors degree	6 years	Performs functions related to the maintenance and management of established databases. Responsible for control of data storage, retrieval, analysis, access, and security. Develops standards, procedures, and conventions for database usage.
31	Database Administrator I	Bachelors degree	2 years	Performs functions related to the maintenance and management of established databases.

SIN 54151S / 54151SRC / 54151SSTLOC – GSA LABOR CATEGORY DESCRIPTIONS

	GSA Labor Category	Education	Experience	Functional Responsibility
32	Internet Application Designer III	Bachelors degree	4 years	Performs functions related to the design of Internet and Intranet systems and development of associated application programs. Provides leadership in the design and development of web pages. Responsible for the overall design and implementation of Internet- and web-based projects.
33	Internet Developer III	Bachelors degree	6 years	Performs functions related to the development of Internet applications and web pages.
34	Internet Developer I	Bachelors degree	2 years	Performs functions related to the development of Internet applications and web pages.
35	Spatial Graphics Info. Specialist II	Bachelors degree	4 years	Uses complex computer graphics programs across multiple platforms and formats, including geographical information systems (GIS) and computer information according to project requirements. Creates complex computer graphics and provides technical direction to lower level graphics information specialists.
36	Spatial Graphics Info. Specialist I	Bachelors degree	2 years	Under the direction of a higher level specialist, uses computer graphics programs, including geographical information systems (GIS) and computer aided design (CAD), to prepare graphical information according to project requirements.
37	Sr Subject Matter Expert I	Masters degree	10 years	Provides 1) expert-level domain and functional IT consulting, analysis, and support to personnel or 2) expert- level IT consulting regarding highly specialized technologies or methods. Has extensive knowledge in an area of specialization which is necessary for effective implementation of the project.
38	Subject Matter Expert III	Bachelors degree	7 years	Provides 1) expert-level domain and functional IT consulting, analysis, and support to personnel or 2) expert- level IT consulting regarding highly specialized technologies or methods. Has extensive knowledge in an area of specialization which is necessary for effective implementation of the project.
39	Functional Specialist IV	Bachelors degree	5 years	Provides functional consulting, analysis, and support of data and/or business practice issues related to the effective implementation of the information system. Identifies and documents problems traced to both original data quality issues and system outputs and recommends solutions. Combines knowledge of industry practices to identify data quality issues and provide information to IT professionals to design systems that match Areal-world@ functions.
40	Functional Specialist III	Bachelors degree	3 years	Provides functional consulting, analysis, and support of data and/or business practice issues related to the effective implementation of the information system. Identifies and documents problems traced to both original data quality issues and system outputs and recommends solutions. Combines knowledge of industry practices to identify data quality issues and provide information to IT professionals to design systems that match Areal-world@ functions.
41	Data Analyst II	Bachelors degree	1 year	Performs analyses of data and data source characteristics, relationships and logic necessary for effective implementation of the information system. Identifies and documents problems traced to both original data quality issues and system outputs and recommends solutions. Often combines domain knowledge and knowledge of system performance requirements in supporting system development and performance testing processes.
42	Technical Writer II	Bachelors degree	2 years	Develops, writes, and edits technical material for manuals, reports, training materials, and other types of documentation for use by both technical and non-technical users. Emphasis based on information technology systems documentation, including Life Cycle documentation, user manuals and requirements documentation.
43	Computer Systems Trainer I	Bachelors degree	4 years	Responsible for the preparation of information technology systems training materials, including both instructor and student materials related to the effective implementation of the information system. Develops IT course outlines, course manuals, workbooks, training exercises, completion certificates, and course critique forms. Presents IT instructional classes, workshops, and seminars.
45	Computer Operator II	High school diploma	2 years	Operates complex computer systems to support the needs of the client. Work may include extracting and entering data into relational databases, scanning documents for incorporation into data systems, or verifying the quality and accuracy of the data in automated information systems.
44	Computer Operator I	High school diploma	1 year	Operates complex computer systems to support the needs of the client. Work may include extracting and entering data into relational databases, scanning documents for incorporation into data systems, or verifying the quality and accuracy of the data in automated information systems.

SIN 54151S / 54151SRC / 54151SSTLOC – GSA LABOR CATEGORY DESCRIPTIONS

	GSA Labor Category	Education	Experience	Functional Responsibility
46	Computer Maintenance Specialist	High school diploma	2 years	To achieve the stated IT requirements, responsible for the installation, testing, maintenance, and repair of the hardware components of an information system. Selects equipment which most optimally meets technical standard and specifications.
47	IT Systems Support II	High school diploma	2 years	For Computer Facilities Management task orders processes applications for user accounts and maintains IT system documents required for task order completion. Also, performs high level secretarial/project administrative functions including production of presentations, data entry, attending and documenting meeting minutes with the client, proofreading, filing, and report production.
48	Software Applications Support I	High school diploma	Entry level (0 years)	To achieve the stated IT requirements, supports the development of written documentation (reports, computer manuals, etc.) as part of the software application development process. Types and proofreads letters, reports, presentations, training material, and other documentation.
49	Contract Manager IV	Bachelors degree	8 years	To achieve the stated IT requirements, performs management activities related to contract administration and finance, including assuring that all task order procedures and contract-level reporting, budgeting, and cost control procedures are in place and conform with the terms and conditions of the IT contract and task ordering procedures. Researches and recommends solutions to contractual issues.
50	Contract Administrator III	Bachelors degree	4 years	Supports the Contract Manager and Program Manager in activities related to contract and task order administrative functions of IT projects, including reporting, budgeting, and cost control.
51	Sr. Software Developer II	Masters degree	10 years	Develops advanced computer software using object-oriented software development tools. Based on a detailed understanding and analysis of project requirements, develops customized software code to meet project needs. Develops and refines automated algorithms to address client requirements. Develops various user interfaces and business logic. Develops code that manipulates relational databases. Provides technical direction to lower level developers.
52	Software Developer V	Bachelors degree	10 years	Develops advanced computer software using object-oriented software development tools. Based on a detailed understanding and analysis of project requirements, develops customized software code to meet project needs. Develops and refines automated algorithms to address client requirements. Develops various user interfaces and business logic. Develops code that manipulates relational databases. Provides technical direction to lower level developers.
53	Software Developer IV	Bachelors degree	8 years	Develops advanced computer software using object-oriented software development tools. Based on a detailed understanding and analysis of project requirements, develops customized software code to meet project needs. Develops and refines automated algorithms to address client requirements. Develops various user interfaces and business logic. Develops code that manipulates relational databases. Provides technical direction to lower level developers.
54	Software Developer II	Bachelors degree	4 years	Develops advanced computer software using object-oriented software development tools. Based on a detailed understanding and analysis of project requirements, develops customized software code to meet project needs. Develops and refines automated algorithms to address client requirements. Develops various user interfaces and business logic. Develops code that manipulates relational databases. Work under the direction of higher level developers or managers.
55	Software Developer I	Bachelors degree	2 years	Develops advanced computer software using object-oriented software development tools. Based on a detailed understanding and analysis of project requirements, develops customized software code to meet project needs. Develops and refines automated algorithms to address client requirements. Develops various user interfaces and business logic. Develops code that manipulates relational databases. Work under the direction of higher level developers or managers.

Service Contract Labor Standards: DPRA uses no SCLS/SCA-eligible labor in the execution of these programs. The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

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SIN 54151S / 54151SRC / 54151SSTLOC – GSA HOURLY RATES

Contractor / DPRA-Site GSA Hourly Rates			Year 6 Rate	Year 7 Rate	Year 8 Rate	Year 9 Rate	Year 10 Rate
SIN	GSA Labor Category		5/13/18-5/12/19	5/13/19-5/12/20	5/13/20-5/12/21	5/13/21-5/12/22	5/13/22-5/12/23
1	132-51	Program Manager III	\$274.14	\$282.36	\$290.83	\$299.56	\$308.54
2	132-51	Task Order Manager III	\$154.87	\$159.51	\$164.30	\$169.23	\$174.30
3	132-51	Project Control Specialist II	\$104.17	\$107.30	\$110.52	\$113.83	\$117.25
4	132-51	Sr Consultant II	\$246.72	\$254.13	\$261.75	\$269.60	\$277.69
5	132-51	Consultant V	\$177.24	\$182.55	\$188.03	\$193.67	\$199.48
6	132-51	Consultant IV	\$137.07	\$141.18	\$145.42	\$149.78	\$154.27
7	132-51	Consultant II	\$97.43	\$100.35	\$103.36	\$106.46	\$109.66
8	132-51	Consultant I	\$85.07	\$87.62	\$90.25	\$92.96	\$95.75
9	132-51	Junior Consultant	\$71.28	\$73.41	\$75.62	\$77.89	\$80.22
10	132-51	Network Engineer IV	\$159.00	\$163.77	\$168.68	\$173.74	\$178.96
11	132-51	Network Engineer III	\$148.03	\$152.48	\$157.05	\$161.76	\$166.61
12	132-51	Network Administrator II	\$137.07	\$141.18	\$145.42	\$149.78	\$154.27
13	132-51	Network Administrator I	\$116.62	\$120.12	\$123.72	\$127.43	\$131.26
14	132-51	Computer Security Analyst III	\$153.52	\$158.12	\$162.87	\$167.75	\$172.79
15	132-51	Sr System Engineer I	\$223.32	\$230.02	\$236.92	\$244.03	\$251.35
16	132-51	System Engineer IV	\$157.42	\$162.14	\$167.01	\$172.02	\$177.18
17	132-51	System Engineer III	\$130.19	\$134.10	\$138.12	\$142.27	\$146.53
18	132-51	System Engineer II	\$112.27	\$115.63	\$119.10	\$122.68	\$126.36
19	132-51	System Engineer I	\$96.42	\$99.31	\$102.29	\$105.36	\$108.52
20	132-51	System Analyst V	\$165.97	\$170.95	\$176.08	\$181.36	\$186.81
21	132-51	System Analyst IV	\$146.19	\$150.58	\$155.10	\$159.75	\$164.54
22	132-51	System Analyst III	\$137.07	\$141.18	\$145.42	\$149.78	\$154.27
23	132-51	System Analyst II	\$104.17	\$107.30	\$110.52	\$113.83	\$117.25
24	132-51	System Analyst I	\$88.03	\$90.67	\$93.39	\$96.19	\$99.08
25	132-51	Sr Applications Programmer III	\$302.58	\$311.66	\$321.01	\$330.64	\$340.56
26	132-51	Applications Programmer IV	\$209.13	\$215.41	\$221.87	\$228.53	\$235.38
27	132-51	Applications Programmer III	\$164.48	\$169.42	\$174.50	\$179.73	\$185.13
28	132-51	Applications Programmer II	\$121.09	\$124.73	\$128.47	\$132.32	\$136.29
29	132-51	Applications Programmer I	\$82.82	\$85.31	\$87.87	\$90.50	\$93.22
30	132-51	Database Administrator III	\$146.76	\$151.17	\$155.70	\$160.37	\$165.18
31	132-51	Database Administrator I	\$100.31	\$103.32	\$106.42	\$109.61	\$112.90
32	132-51	Internet Application Designer III	\$134.73	\$138.78	\$142.94	\$147.23	\$151.64
33	132-51	Internet Developer III	\$142.55	\$146.83	\$151.23	\$155.77	\$160.44
34	132-51	Internet Developer I	\$105.24	\$108.39	\$111.65	\$114.99	\$118.44
35	132-51	Spatial Graphics Info. Specialist II	\$131.59	\$135.53	\$139.60	\$143.79	\$148.10
36	132-51	Spatial Graphics Info. Specialist I	\$107.94	\$111.18	\$114.52	\$117.95	\$121.49
37	132-51	Sr Subject Matter Expert I	\$230.28	\$237.18	\$244.30	\$251.63	\$259.18
38	132-51	Subject Matter Expert III	\$164.48	\$169.42	\$174.50	\$179.73	\$185.13
39	132-51	Functional Specialist IV	\$164.48	\$169.42	\$174.50	\$179.73	\$185.13
40	132-51	Functional Specialist III	\$141.21	\$145.45	\$149.81	\$154.31	\$158.94
41	132-51	Data Analyst II	\$93.74	\$96.56	\$99.45	\$102.44	\$105.51
42	132-51	Technical Writer II	\$93.21	\$96.00	\$98.88	\$101.85	\$104.91
43	132-51	Computer Systems Trainer I	\$151.01	\$155.54	\$160.20	\$165.01	\$169.96
44	132-51	Computer Operator II	\$71.28	\$73.41	\$75.62	\$77.89	\$80.22
45	132-51	Computer Operator I	\$64.74	\$66.68	\$68.68	\$70.74	\$72.87
46	132-51	Computer Maintenance Specialist	\$76.96	\$79.26	\$81.64	\$84.09	\$86.61
47	132-51	IT Systems Support II	\$76.76	\$79.06	\$81.43	\$83.88	\$86.39
48	132-51	Software Applications Support I	\$59.05	\$60.82	\$62.65	\$64.52	\$66.46
49	132-51	Contract Manager IV	\$216.13	\$222.61	\$229.29	\$236.17	\$243.26
50	132-51	Contract Administrator III	\$88.02	\$90.66	\$93.38	\$96.18	\$99.07
51	132-51	Sr Software Developer II	\$246.72	\$254.13	\$261.75	\$269.60	\$277.69
52	132-51	Software Developer V	\$191.90	\$197.65	\$203.58	\$209.69	\$215.98
53	132-51	Software Developer IV	\$164.48	\$169.42	\$174.50	\$179.73	\$185.13
54	132-51	Software Developer II	\$124.38	\$128.11	\$131.96	\$135.92	\$139.99
55	132-51	Software Developer I	\$99.86	\$102.86	\$105.94	\$109.12	\$112.39
							3/9/2018

- Notes: 1) DPRA rates are for Domestic (48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories) contract locations.
 2) DPRA rates do not include travel or other direct costs (ODC). All travel and ODC expenses will be negotiated with the ordering activity and are subject to DPRA's standard G&A rate.

SIN 54151S / 54151SRC / 54151SSTLOC – GSA HOURLY RATES

Client / Government-Site GSA Hourly Rates							
	SIN	GSA Labor Category	Year 6 Rate	Year 7 Rate	Year 8 Rate	Year 9 Rate	Year 10 Rate
			5/13/18-5/12/19	5/13/19-5/12/20	5/13/20-5/12/21	5/13/21-5/12/22	5/13/22-5/12/23
1	132-51	Program Manager III	\$179.64	\$185.03	\$190.58	\$196.29	\$202.18
2	132-51	Task Order Manager III	\$120.81	\$124.43	\$128.16	\$132.01	\$135.97
3	132-51	Project Control Specialist II	\$78.48	\$80.83	\$83.26	\$85.76	\$88.33
4	132-51	Sr Consultant II	\$163.79	\$168.71	\$173.77	\$178.98	\$184.35
5	132-51	Consultant V	\$138.26	\$142.41	\$146.68	\$151.09	\$155.62
6	132-51	Consultant IV	\$117.09	\$120.60	\$124.22	\$127.95	\$131.79
7	132-51	Consultant II	\$75.22	\$77.48	\$79.80	\$82.20	\$84.66
8	132-51	Consultant I	\$59.47	\$61.25	\$63.09	\$64.98	\$66.93
9	132-51	Junior Consultant	\$49.62	\$51.11	\$52.64	\$54.22	\$55.85
10	132-51	Network Engineer IV	\$108.14	\$111.39	\$114.73	\$118.17	\$121.71
11	132-51	Network Engineer III	\$89.35	\$92.03	\$94.79	\$97.63	\$100.56
12	132-51	Network Administrator II	\$87.48	\$90.11	\$92.81	\$95.60	\$98.46
13	132-51	Network Administrator I	\$73.62	\$75.83	\$78.11	\$80.45	\$82.86
14	132-51	Computer Security Analyst III	\$112.59	\$115.97	\$119.45	\$123.03	\$126.73
15	132-51	Sr System Engineer I	\$174.23	\$179.46	\$184.84	\$190.39	\$196.10
16	132-51	System Engineer IV	\$127.80	\$131.64	\$135.59	\$139.65	\$143.84
17	132-51	System Engineer III	\$105.13	\$108.28	\$111.53	\$114.87	\$118.32
18	132-51	System Engineer II	\$93.36	\$96.16	\$99.05	\$102.02	\$105.08
19	132-51	System Engineer I	\$72.18	\$74.34	\$76.57	\$78.87	\$81.23
20	132-51	System Analyst V	\$141.37	\$145.61	\$149.98	\$154.48	\$159.11
21	132-51	System Analyst IV	\$122.93	\$126.62	\$130.42	\$134.33	\$138.36
22	132-51	System Analyst III	\$104.32	\$107.44	\$110.67	\$113.99	\$117.41
23	132-51	System Analyst II	\$83.63	\$86.14	\$88.73	\$91.39	\$94.13
24	132-51	System Analyst I	\$70.15	\$72.25	\$74.42	\$76.65	\$78.95
25	132-51	Sr Applications Programmer III	\$236.05	\$243.14	\$250.43	\$257.94	\$265.68
26	132-51	Applications Programmer IV	\$163.16	\$168.05	\$173.09	\$178.29	\$183.63
27	132-51	Applications Programmer III	\$99.45	\$102.43	\$105.50	\$108.67	\$111.93
28	132-51	Applications Programmer II	\$89.24	\$91.91	\$94.67	\$97.51	\$100.44
29	132-51	Applications Programmer I	\$52.81	\$54.39	\$56.03	\$57.71	\$59.44
30	132-51	Database Administrator III	\$114.50	\$117.94	\$121.48	\$125.12	\$128.87
31	132-51	Database Administrator I	\$89.03	\$91.70	\$94.45	\$97.28	\$100.20
32	132-51	Internet Application Designer III	\$105.10	\$108.26	\$111.51	\$114.85	\$118.30
33	132-51	Internet Developer III	no Government-site rate offered				
34	132-51	Internet Developer I	\$82.10	\$84.56	\$87.10	\$89.71	\$92.40
35	132-51	Spatial Graphics Info. Specialist II	\$101.56	\$104.61	\$107.75	\$110.98	\$114.31
36	132-51	Spatial Graphics Info. Specialist I	\$84.22	\$86.74	\$89.34	\$92.02	\$94.79
37	132-51	Sr Subject Matter Expert I	\$147.50	\$151.92	\$156.48	\$161.17	\$166.01
38	132-51	Subject Matter Expert III	\$128.11	\$131.95	\$135.91	\$139.99	\$144.19
39	132-51	Functional Specialist IV	\$103.60	\$106.71	\$109.91	\$113.21	\$116.61
40	132-51	Functional Specialist III	\$78.13	\$80.47	\$82.89	\$85.37	\$87.94
41	132-51	Data Analyst II	\$60.32	\$62.13	\$63.99	\$65.91	\$67.89
42	132-51	Technical Writer II	\$63.05	\$64.94	\$66.89	\$68.90	\$70.97
43	132-51	Computer Systems Trainer I	\$88.66	\$91.32	\$94.06	\$96.88	\$99.78
44	132-51	Computer Operator II	\$50.51	\$52.02	\$53.58	\$55.19	\$56.85
45	132-51	Computer Operator I	\$32.38	\$33.35	\$34.35	\$35.38	\$36.45
46	132-51	Computer Maintenance Specialist	\$59.66	\$61.45	\$63.30	\$65.20	\$67.15
47	132-51	IT Systems Support II	\$46.15	\$47.54	\$48.96	\$50.43	\$51.95
48	132-51	Software Applications Support I	\$46.07	\$47.45	\$48.87	\$50.34	\$51.85
49	132-51	Contract Manager IV	\$168.62	\$173.68	\$178.89	\$184.25	\$189.78
50	132-51	Contract Administrator III	\$68.67	\$70.73	\$72.85	\$75.03	\$77.28
51	132-51	Sr Software Developer II	no Government-site rate offered				
52	132-51	Software Developer V	no Government-site rate offered				
53	132-51	Software Developer IV	no Government-site rate offered				
54	132-51	Software Developer II	no Government-site rate offered				
55	132-51	Software Developer I	no Government-site rate offered				
							3/9/2018

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