



General Services Administration  
Federal Supply Service  
Authorized Federal Supply Schedule Price List

Consolidated Contract (CPSS)  
Federal Supply Schedule Industrial Group 00CORP

**CONTRACT No. GS-00F-0030L**  
**Contract Period: October 1, 2005 – April 17, 2010**

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Manhattan, KS 66503  
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Fax Number: (703) 524-9415  
Website: <http://gsa.dpra.com>  
Email: [gsa@dpra.com](mailto:gsa@dpra.com)

Contract Administrator: Crit Parrott  
DPRA Incorporated  
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Knoxville, TN 37932  
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Fax Number: (865) 777-4010  
Email: [crit.parrott@dpra.com](mailto:crit.parrott@dpra.com)

Business Size/Status: Large

Prices shown herein are NET (discount deducted).

*Pricelist current through modification 0006 dated September 30, 2005*

*On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA-Advantage!™, a menu-driven database system. The Internet address for GSA-Advantage!™ is:*  
<http://www.gsaadvantage.gov>

*For more information on ordering from Federal Supply Schedules, click on the FSS Schedules button at:* <http://www.fss.gsa.gov>



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# General Contract Information

1a. Table of Awarded Special Item Numbers (SINs):

• C D301 IT Facility Operation and Maintenance Services	• C D313 Computer Aided Design/Computer Aided Manufacturing (CAD/CAM) Services
• C D302 IT Systems Development Services	• C D316 Telecommunications Network Services
• C D306 IT Systems Analysis Services	• C D317 Automated News Services, Data Services, or Other Information Services
• C D307 Automated Information System Design and Integration Services	• C D399 Other ADP and Telecommunications Services
• C D308 Programming Services	• C F999 Other Environmental Services, Studies, and Analytical Support
• C D310 IT Backup and Security Services	• C R425 Engineering and Technological Services
• C D311 IT Data Conversion Services	• C R499 Other Professional Management, Organizational, and Business Improvement Services

1b. Lowest Priced Model Number and Lowest Price: Please refer to our rates on [page #27](#)

1c. Labor Category Descriptions: Please refer to [page #7](#)

2. Maximum Order: \$ 1,000,000

3. Minimum Order: \$ 100.00

4. Geographic Coverage: Domestic & Overseas

5. Point (s) of Production: Not Applicable

6. Discount from List Price: All Prices Herein are Net

7. Quantity Discounts: 2% discount off DPRA standard rates (Contractor and Client Site) for environmental, engineering or management consulting multi-year projects exceeding \$2 million annually.

8. Prompt Payment Terms: Net 30 days

9a. Government Purchase Card **is** accepted at or below the micro – purchase threshold.

9b. Government Purchase Card **is** accepted above the micro - purchase threshold.

10. Foreign Items: None

11a. Time of Delivery: To Be Negotiated with Ordering Agency

11b. Expedited Delivery: To Be Negotiated with Ordering Agency

11c. Overnight and 2-Day Delivery: To Be Negotiated with Ordering Agency

11d. Urgent Requirement: To Be Negotiated with Ordering Agency

12. F.O.B. Point(s): Destination

13a. Ordering Address: DPRA Incorporated  
Attn: GSA Orders/Crit Parrott

- 13b. For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and sample BPA can be found at the GSA/FSS Schedule homepage ([www.fss.gsa.gov/schedules](http://www.fss.gsa.gov/schedules))
14. Payment Address: DPRA Incorporated  
Attn: Accounts Receivable/Mary J. Carter  
200 Research Drive  
Manhattan, KS 66503
15. Warranty Provision: Standard Commercial Warranty
16. Export Packing Charges: Not Applicable
17. Terms & Conditions of Government Purchase Card Acceptance: Contact Contract Administrator
18. Terms and conditions of rental, maintenance, and repair: Not Applicable
19. Terms and conditions of installation (if applicable): Not Applicable
20. Terms and conditions of repair parts indicating date of parts, price lists and any discounts from list prices: Not Applicable
- 20a. Terms and conditions for any other services (if applicable): Not Applicable
21. List of service and distribution points (if applicable): Not Applicable
22. List of participating dealers (if applicable): Not Applicable
23. Preventative maintenance (if applicable) Not Applicable
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants.): Not Applicable
- 24b. Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: [www.Section508.gov/](http://www.Section508.gov/) : Not Applicable
25. Data Universal Number System (DUNS) Number: 062708292
26. DPRA, Inc. **is** registered in the Central Contractor Registration (CCR) database.

## **INSTRUCTIONS FOR PREPARING TO ORDER SERVICES PRICED ON GSA SCHEDULE AT HOURLY RATES**

GSA provides a streamlined, efficient process for ordering the services you need. GSA has already determined that DPRA, Inc. meets the technical requirements and that our prices offered are fair and reasonable. Agencies may use written orders; electronic data interchange (EDI) orders, credit card orders, blanket purchase agreement orders, individual purchase orders, or task orders under this contract.

If it is determined that your agency needs an outside source to provide MOBIS/PES/EAS/IT services, follow these simple steps:

### **Step 1. Develop a Statement of Work (SOW)**

In the SOW, include the following information:

- Work to be performed,
- Location of work,
- Period of performance;
- Delivery schedule, and
- Special standards and any special requirements, where applicable.

### **Step 2. Select Contractor and Place Order**

If the order is under \$2,500, select the contractor best suited for your needs and place the order.

### **Step 3. Prepare a Request for Proposal (RFP)**

- If the order is over \$2,500, prepare an RFP;
- Include the SOW;
- Request fixed price, ceiling price, or, if not possible, labor hour or time and materials order;
- If preferred, request a performance plan from contractors and information on past experience; and include information on the basis for selection.

### **Step 4. Submit to at least Three Firms**

### **Step 5. Evaluate Offers, Select Best Value Firm, and Place Order**

## ORDERING PROCEDURES FOR SERVICES

The following ordering procedures were developed to assist our customer agencies in the purchase of services that are priced at hourly rates.

### Procedures for Services Priced on GSA Schedules at Hourly Rates

The GSA has determined that the rates for services contained in our price list on the Federal Supply Schedule are fair and reasonable. However, the ordering office using this contract is responsible for considering the level of effort and mixes of labor proposed to perform specific tasks being ordered and for making a determination that the total firm-fixed price (FFP) or ceiling price is fair and reasonable. Delivery orders may be placed by either the Federal agency or the GSA Federal Supply Service. These ordering procedures take precedence over FAR 8.404.

When ordering services, ordering offices shall -----

1. Prepare a Request for Quote (RFQ):

A. Prepare a performance-based statement of work (SOW) that outlines the work to be performed, location of work, period performance, deliverables schedule, applicable standards, acceptable criteria and any special requirements (i.e., security clearances, travel, special knowledge).

B. Include, along with the SOW, a request for contractors to submit either a FFP or a ceiling price to perform the services described in the SOW. The FFP shall be based on the hourly rates in the Federal Supply Schedule contract and shall consider the mix of labor categories and level of effort required to perform the services described in the statement of work.

C. The FFP of the order may include any other incidental costs related to performance of the services ordered.

D. A firm-fixed price order shall be requested unless the ordering office makes a determination that it is not possible to estimate accurately the extent or duration of work or to anticipate cost with any reasonable degree of confidence. When such a determination is made, a labor hour quote may be requested. A ceiling price must be established for labor hour and time-and-material orders.

E. Reimbursements of travel costs at the rates provided in the Federal Travel or Joint Travel Regulation rates, or as a fixed-price incidental line item.

F. If necessary, contractors may be requested to submit a project plan and/or information on the contractor's experience and past performance on similar tasks.

G. Include information on the selection criteria and intended use of past performance factors.

Ordering offices should strive to minimize the contractor's cost associated with responding to RFQs. Tailor the RFQ to the minimum level necessary to make a best value selection. Oral presentations should be considered whenever possible.

2. Transmit the Request for Quote to Contractors

A. Evaluate catalogs and price lists to identify the contractors that appear to offer the best value.

B. Provide the RFQ to at least three (3) contractors if the order exceeds the micro-purchase level. If the order exceeds the maximum purchase threshold, send the RFQ to more than three contractors.

3. Evaluate quotes and select the contractor to receive an order

A. Evaluate contractors based on the factors identified in the RFQ.

B. Select the contractor that represents the best value to meet the Government's needs.

## **BLANKET PURCHASE AGREEMENT**

Blanket Purchase Agreements (BPAs) for recurring services are encouraged when the following ordering procedures are followed.

A. All BPAs should define the services to be provided, delivery or performance time frames, billing procedures, and individual authorized to purchase under the BPA. The ordering office should establish discounts based on the projected volume of the orders,

B. State in the RFQ if a single BPA or multiple BPAs will be required and the basis for selecting the contractor to be awarded the BPAs.

1. Single BPAs are established when the ordering office can define the tasks to be ordered and determine a FFP or ceiling price for individual services or tasks to be performed. Authorized users may place the order directly under the established BPA. The best value contractor should be awarded the BPA.

2. If Multiple BPAs are needed by the ordering office, first determine which contractors are technically qualified before established the BPAs. Pricing can be established at this time or at the time the task orders are placed. The contractor that represents the best value should be awarded a BPA.

## **SUPPLEMENTAL INFORMATION**

- A. FAR 8.402 contemplates that GSA may occasionally find it necessary to establish special ordering procedures for individual Federal Supply Schedules or for some Special Item Numbers (SINs) within a Schedule. GSA has established special ordering procedures for services that are priced Federal Schedule contract at hourly rates. These special ordering procedures take precedence over the procedures in FAR 8.404.
- B. When the ordering office's requirement involves both products as well as professional services; the ordering office should total the prices for the products and the firm-fixed price for the services and select the contractor that represents the greatest value in terms of meeting the ordering offices' total needs.
- C. The ordering office, should document orders purchased from the contractor and the amount paid. If other than a FFP order is placed, such documentation should include the basis for the determination to use a labor hour order. For agency requirements in excess of the micro-purchase threshold, the order file should document the evaluation of contractors' quotes that formed the basis for the selection of the contractor that received the order and the rationale for any trade-offs made in making the selection.

### **I-FSS-125 Requirements Exceeding the Maximum Order (August 1997).**

- (a) In accordance with FAR 8.404, before placing an order that exceeds the maximum order threshold, ordering offices shall:
- (1) Review additional Federal Supply Schedule, contractor's catalogs and/or price lists or use the GSA Advantage!<sup>TM</sup> on-line shopping service.
  - (2) Based on the initial evaluation, generally seek price reductions from the schedule contractor(s) appearing to provide the best value; and
  - (3) After price reductions have been sought, place the order with the schedule contractor that provides the best value and results in the lowest overall cost alternative. See FAR 8.804(a). If further price reductions are not offered, an order may still be placed if the ordering office determines it is appropriate.
- (b) Vendors may:
- (1) Offer a new lower price for the requirement (the price reduction clause is not applicable to orders placed over the maximum order in FAR 52.216-19);
  - (2) Offer the lowest price available under the contract; or
  - (3) Decline the order (The order must be returned in accordance with FAR 52.216-19).

(c) A delivery order that exceeds the maximum order may be placed with the contractor selected in accordance with FAR 8.804. The order will be placed under the contract.

## Labor Category Descriptions

**Education Requirements:** Unless otherwise specified, bachelor=s or advanced degrees in the computer sciences, information technology and management, and related fields (or the acceptable experience substitutions noted below) will satisfy all labor category education requirements. For management positions (Program Manager, Task Order Manager, Project Control Specialist) degrees in business and management or related fields may be substituted. Degrees in relevant disciplines are required for Systems Analyst, Subject Matter Specialist, Functional Specialist, and administrative positions.

**Education and Experience Substitutions:** For each labor category described below, years of additional relevant education or relevant experience in the field of endeavor may be substituted on a one to one basis:

- (1) *Any combination of additional years of experience in the proposed field of expertise plus full time college level study, or specialized training in the particular field totaling four years will be an acceptable substitute for a B.S. Degree.*
- (2) *A B.S. Degree plus any combination of additional years of experience and graduate level study, or specialized training in the proposed field of expertise totaling two years will be an acceptable substitute for a Masters Degree.*

For example, if the education and experience requirements of a category requirement are an M.S. and 10 years relevant experience, a person with a relevant B.S. and 12 years relevant experience also qualifies for the labor category.

## 1. Program Manager

Functional Responsibility: Plans, organizes, and controls the overall activities of the contract. Responsible for contract management, configuration management, technical work, quality of work, scheduling, and costs associated with all task orders issued under the contract. Functions as primary client interface; conferring with GSA and client agency management on strategic issues and to maximize efficiency in achieving contract requirements. Ensures that all activities conform to the terms and conditions of the contract and task ordering procedures and requirements, including cost, schedule and quality parameters. Provides guidance, direction and ultimate management for all projects, and reviews all services and products for conformance to client requirements.

Minimum/General Experience: Ten or more years experience in managing and administering contracts and projects; with demonstrated success in simultaneously managing multiple projects and supervising all levels of project personnel.

Minimum Education: Masters degree or equivalent in related field.

## 2. IT Program Manager

Functional Responsibility: Plans, organizes, and controls the overall activities of the IT contract. Responsible for the recruiting, staffing, management, technical quality, scheduling, and cost performance of all task orders issued under the IT contract. Consults with the Contracting Officer's Representative (COR) to minimize costs and maximize efficiency in achieving the stated IT requirements. Ensures that all activities conform with the terms and conditions of the IT contract and task ordering procedures. Provides direction and technical integration across IT task orders and oversees the complete systems development effort from requirements analysis and feasibility studies to post-implementation evaluation. Manages sophisticated systems engineering and analysis techniques to define and develop complex information systems on multiple platforms and development environments. Oversees feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Responsible for defining, reviewing and approving functional requirements and overseeing system testing and implementation. Utilizes knowledge of hardware, software, and user needs for overseeing the design of complete information systems. Provides experienced technical direction to members of the project team. Responsible for overall management of the design and development of entire, large information systems.

Minimum/General Experience: Ten or more years experience in managing projects in the IT arena, with demonstrated success in simultaneously managing multiple IT projects and recruiting and supervising IT project personnel.

Minimum Education: Masters degree in related field.

### 3. Task Order Manager

Functional Responsibility: Plans, organizes, and controls the overall activities of one or more task order under the direction of the Program Manager. Responsible for project management, configuration management, technical work, quality of work, scheduling, and costs associated with a specific project. Requires knowledge of and the ability to originate and apply new and unique methods and procedures to minimize costs and maximize efficiency in achieving the requirements of the project. Provides technical and administrative direction for project personnel, including the review of work products for correctness, adherence to design concepts and client requirements, and progress in accordance with schedules. Coordinates with the Program Manager to ensure problem resolution and user satisfaction. Prepares milestone status reports and delivers presentations of the finished product.

Minimum/General Experience: Eight or more years experience in managing and administering task orders; with demonstrated success in managing and supervising all levels of project personnel.

Minimum Education: Masters degree or equivalent in related field.

### 4. IT Task Order Manager

Functional Responsibility: Plans, organizes, and controls the overall activities of one or more specific IT task orders under the supervision of the IT Program Manager. Responsible for IT task order management, allocation of available resources, staffing, technical support, quality assurance, scheduling, project deliverables and cost management. Requires knowledge of and the ability to originate and apply new and unique methods and procedures to minimize costs and maximize efficiency in achieving the requirements of the task order within budget. Provides technical and administrative direction for IT task order personnel, including the review of work products for correctness and quality, adherence to the project scope and objectives, and progress in accordance with schedules. Coordinates with the IT Program Manager to ensure problem resolution and user satisfaction. Prepares milestone status reports and deliveries and presentations of the finished product. Responsibilities include supervision and utilization of sophisticated systems engineering and analysis techniques to define and develop complex information systems on multiple platforms and development environments as required under a task order. Manages feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Defines, reviews and supervises functional requirements, system testing and implementation. Utilizes in depth knowledge of hardware, software, and user needs for supervision of the design of complete information systems. Provides experienced technical direction to members of the task order team. Responsible for supervising the required task order design and development of large information systems.

Minimum/General Experience: Eight or more years experience in the area of information technology related to the project at hand, with demonstrated success in managing technically oriented projects and supervising project personnel.

Minimum Education: Masters degree in related field.

## 5. Project Control Specialist

Functional Responsibility: Under the supervision of a Task Order Manager, provides financial management, administration, and schedule control over the activities of one or more specific sub-activities within large task orders. Supports the Task Order Manager in project management, configuration management, quality of work, scheduling, and cost control. Requires knowledge of methods and procedures to minimize costs and maximize efficiency in achieving the requirements of the project. Performs evaluations of procedures, processes, models, and systems related to technical and contractual management and reports problems and recommends/implements solutions. Under the guidance of the Task Order Manager, provides technical and administrative direction for project personnel, including the review of work products for correctness, adherence to design concepts and user standards, and progress in accordance with schedules. Coordinates with the Task Order Manager to ensure problem resolution and user satisfaction. Prepares milestone status reports and deliveries and presentations of the finished service or product.

Minimum/General Experience: Four or more years experience in performing cost, schedule and quality control management and administration of projects; with demonstrated success in supervising project personnel.

Minimum Education: Bachelors degree or equivalent in related field.

## 6. IT Project Control Specialist

Functional Responsibility: Under the supervision of an IT Task Order Manager, provides financial management, administration, and schedule control over the activities of one or more specific IT activities within large task orders. Supports the IT Task Order manager in task order management, efficient allocation of resources, staffing, technical support, quality assurance, scheduling, task order deliverables and cost management. Requires knowledge of methods and procedures to minimize costs and maximize efficiency in achieving the requirements of the task order within budget. Performs evaluations of IT procedures, processes, models, and systems related to technical and contractual management and reports problems and recommends/implements solutions. Under the guidance of the IT Task Order Manager, provides technical and administrative direction for IT task order personnel, including the review of IT work products for correctness, adherence to the project scope and objectives, and progress in accordance with schedules. Coordinates with the IT Task Order Manager to ensure problem resolution and user satisfaction. Prepares milestone status reports and deliveries and presentations of the finished product. Provides support through utilization of sophisticated systems engineering and analysis techniques to define and develop complex information systems on multiple platforms and development environments as required within large task orders. Through supervision from the IT Task Order Manager, provides technical direction for feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Assists in defining, reviewing and supporting functional requirements, system testing and implementation. Utilizes knowledge of hardware,

software, and user needs for assistance in the design of information systems. Supports activities for required task order design and development of information systems.

Minimum/General Experience: Four or more years experience in performing cost, schedule and quality control management and administration of information technology related projects, with demonstrated success in supervising project personnel.

Minimum Education: Bachelors degree or equivalent in related field.

## **7. Consultant V**

Functional Responsibility: Responsible for the design, development and technical execution of large, complex projects in coordination with the Task Order Manager. Applies sophisticated technical and management systems analysis methods to define and develop solutions to complex problems and issues. Responsible for determining technical project objectives and selecting or performing/overseeing conceptual and methodological design for the project execution. Conducts or directs the most technical aspects of the project and monitors the execution of all project activities. Provides technical direction to members of the project team.

Minimum/General Experience: Ten or more years experience applying sophisticated technical and analytical methods to define and develop solutions to complex problems and issues. Demonstrated success in the technical direction of large multi disciplinary project teams.

Minimum Education: Masters degree or equivalent in related field.

## **8. Consultant IV**

Functional Responsibility: Responsible for the design, development and technical execution of complex projects in coordination with a Consultant 5 or a Task Order Manager. Applies sophisticated technical and management systems analysis methods to define and develop solutions to complex problems and issues. Responsible for determining technical project objectives and selecting or performing/overseeing conceptual and methodological design for the project execution. Conducts or directs the most technical aspects of the project and monitors the execution of all project activities. Provides technical direction to members of the project team.

Minimum/General Experience: Eight or more years experience applying sophisticated technical and management systems analysis methods to define and develop solutions to complex problems and issues. Demonstrated success in the technical direction of large multi disciplinary project teams.

Minimum Education: Masters degree or equivalent in related field.

## 9. Consultant III

Functional Responsibility: Responsible for the design, development and technical execution of less complex projects and supports execution of more complex projects under the direction of a higher level Consultant or a Task Order Manager. Applies technical and management systems analysis methods to define and develop solutions to problems and issues. For less complex projects, responsible for determining technical project objectives and selecting or performing/overseeing conceptual and methodological design for the project execution. Conducts technical aspects of the project, and monitors the execution of less complex project activities. Provides technical direction to lower level members of the project team.

Minimum/General Experience: Six or more years experience applying technical and management systems analysis methods to define and develop solutions to problems and issues. Demonstrated success in the technical direction of lower level multi disciplinary staff.

Minimum Education: Masters degree or equivalent in related field.

## 10. Consultant II

Functional Responsibility: Responsible for the execution of project tasks under the direction of a higher level Consultant or a Task Order Manager. Applies technical and management systems analysis methods to define and develop solutions to problems and issues.

Minimum/General Experience: Four or more years experience applying technical and management systems analysis methods to define and develop solutions to problems and issues.

Minimum Education: Bachelors degree or equivalent in related field.

## 11. Consultant I

Functional Responsibility: Supports the execution of project tasks under the direction of a higher level Consultant or a Task Order Manager. Applies technical and management systems analysis methods to define and develop solutions to problems and issues.

Minimum/General Experience: Two or more years experience applying technical and management systems analysis methods to develop solutions to problems and issues.

Minimum Education: Bachelors degree or equivalent in related field.

## **12. Junior Consultant**

Functional Responsibility: Supports the execution of project tasks under the direction of a higher level Consultant or a Task Order Manager. Applies technical and management systems analysis methods to define and develop solutions to problems and issues.

Minimum/General Experience: Zero to two years experience applying technical and management systems analysis methods to develop solutions to problems and issues.

Minimum Education: Bachelors degree or equivalent in related field.

## **13. Senior Network Engineer**

Functional Responsibility: Responsible for the design, configuration, implementation, and maintenance of networks that link numerous computing platforms and operating systems using a variety of network topologies and protocols. Performs optimization of all hardware elements of the network facilities and system testing and optimization of the software components. Responsible for the administration of all aspects of networks, including communications, security, license administration, file services, back up procedures, electronic mail, and printing services.

Minimum/General Experience: Eight or more years experience in network design, configuration, implementation, and maintenance. Possesses extensive knowledge of wide area and local area network configurations and platforms.

Minimum Education: Masters degree in related field.

## **14. Network Engineer**

Functional Responsibility: Responsible for the design, configuration, implementation, and maintenance of networks that link numerous computing platforms and operating systems using a variety of network topologies and protocols. Performs optimization of all hardware elements of the network facilities and system testing and optimization of the software components. Responsible for the administration of all aspects of networks, including communications, security, license administration, file services, back up procedures, electronic mail, and printing services.

Minimum/General Experience: Three or more years experience in network design, configuration, implementation, and maintenance. Possesses knowledge of wide area and local area network configurations and platforms.

Minimum Education: Bachelors degree in related field.

## **15. Senior Network Administrator**

Functional Responsibility: Responsible for the implementation and maintenance of networks that link numerous computing platforms and operating systems using a variety of network topologies and protocols. Responsible for the administration of all aspects of networks, including communications, security, license administration, file services, back up procedures, electronic mail, and printing services.

Minimum/General Experience: Eight or more years experience in network implementation, and maintenance. Possesses thorough knowledge of wide area and local area network configurations and platforms.

Minimum Education: Master=s degree in related field.

## **16. Network Administrator**

Functional Responsibility: Responsible for the implementation and maintenance of networks that link numerous computing platforms and operating systems using a variety of network topologies and protocols. Supports the administration of networks, including communications, security, license administration, file services, back up procedures, electronic mail, and printing services.

Minimum/General Experience: Three or more years experience in network implementation, and maintenance. Possesses knowledge of wide area and local area network configurations and platforms.

Minimum Education: Bachelors degree in related field.

## **17. Security Analyst**

Functional Responsibility: Implements and maintains firewalls and other measures to ensure the security of data. Responsible for developing techniques to back up and store data to prevent loss of or damage to information, designing firewalls to prevent unauthorized access by local and Internet users, and developing measures to assure the security of data transmissions.

Minimum/General Experience: Four or more years experience in data security issues. Possesses extensive knowledge of wide area and local area network and Internet configurations and platforms.

Minimum Education: Bachelors degree in related field.

## 18. Systems Engineer V

Functional Responsibility: Applies sophisticated systems engineering and analysis techniques to define and develop complex information systems on multiple platforms and development environments. Conducts feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Defines functional requirements and oversees system testing and implementation. Combines expert knowledge of hardware, software, and user needs in the design of a complete information system. Provides technical direction to members of the project team. Responsible for overseeing the design and development of entire, large information systems.

Minimum/General Experience: Ten or more years experience in systems engineering, programming, and analysis, with demonstrated success in designing complex information systems on multiple platforms and development environments.

Minimum Education: Masters degree in related field.

## 19. Systems Engineer IV

Functional Responsibility: Applies sophisticated systems engineering and analysis techniques to define and develop complex information systems on multiple platforms and development environments. Conducts feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Defines functional requirements and oversees/conducts system testing and implementation. Combines expert knowledge of hardware, software, and user needs in the design of a complete information system. Provides technical direction to members of the project team. Responsible for overseeing the design and development of entire, large information systems.

Minimum/General Experience: Eight or more years experience in systems engineering, programming, and analysis, with demonstrated success in designing complex information systems on multiple platforms and development environments.

Minimum Education: Masters degree in related field.

## **20. Systems Engineer III**

Functional Responsibility: Applies systems engineering and analysis techniques to define and develop information systems on multiple platforms and development environments. Conducts feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Defines functional requirements and conducts system testing and implementation. Applies knowledge of hardware, software, and user needs in the design of a complete information system. Provides technical direction to lower level members of the project team. Responsible for overseeing the design and development of smaller, or portions of larger, information systems.

Minimum/General Experience: Five or more years experience in systems engineering, programming, and analysis, with demonstrated success in designing information systems on multiple platforms and development environments.

Minimum Education: Bachelors degree in related field.

## **21. Systems Engineer II**

Functional Responsibility: Applies systems engineering and analysis techniques to define and develop information system elements under the direction of a System Engineer 3 or higher. Conducts feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Conducts system testing and implementation. Applies knowledge of hardware, software, and user needs in the design of a information system elements.

Minimum/General Experience: Two or more years experience in systems engineering, programming, and analysis.

Minimum Education: Bachelors degree in related field.

## **22. Systems Engineer I**

Functional Responsibility: Applies systems engineering and analysis techniques to define and develop information system elements under the direction of a System Engineer 3 or higher. Participates in feasibility studies, system testing and implementation.

Minimum/General Experience: Six months experience in systems engineering, programming, and analysis.

Minimum Education: Bachelors degree in related field.

## **23. Systems Analyst V**

Functional Responsibility: Applies sophisticated systems analysis techniques to define and develop complex information systems. Confers with Subject Matter Experts to determine application requirements and recommend system alternative solutions. Defines problems and develops system requirements and program specifications from which programmers prepare detailed flowcharts, programs, and tests. Coordinates closely with engineers and programmers to ensure proper implementation of program and systems specifications. Provides technical direction to lower level members of the project team.

Minimum/General Experience: Ten or more years experience in systems analysis, programming, or engineering, with demonstrated success in applying systems analysis techniques to define and develop complex information systems.

Minimum Education: Masters degree in computer science or in a field related to the system requirements (such as business, finance or accounting for financial systems analyses projects).

## **24. Systems Analyst IV**

Functional Responsibility: Applies sophisticated systems analysis techniques to define and develop complex information systems. Confers with Subject Matter Experts to determine application requirements and recommend system alternative solutions. Defines problems and develops system requirements and program specifications from which programmers prepare detailed flowcharts, programs, and tests. Coordinates closely with engineers and programmers to ensure proper implementation of program and systems specifications. Provides technical direction to lower level members of the project team.

Minimum/General Experience: Eight or more years experience in systems analysis, programming, or engineering, with demonstrated success in applying systems analysis techniques to define and develop complex information systems.

Minimum Education: Masters degree in computer science or in a field related to the system requirements (such as business, finance or accounting for financial systems analyses projects).

## **25. Systems Analyst III**

Functional Responsibility: Applies systems analysis techniques to define and develop less complex information systems. Confers with higher level analysts and Subject Matter Experts to determine application requirements and recommend system alternative solutions. Defines problems and develops system requirements and program specifications from which programmers prepare detailed flowcharts, programs, and tests. Coordinates closely with engineers and programmers to ensure proper implementation of program and systems specifications. Provides technical direction to lower level members of the project team.

Minimum/General Experience: Five or more years experience in systems analysis, programming, or engineering, with demonstrated success in applying systems analysis techniques to define and develop information systems.

Minimum Education: Bachelors degree in computer science or in a field related to the system requirements (such as business, finance or accounting for financial systems analyses projects).

## **26. Systems Analyst II**

Functional Responsibility: Under the direction of a higher level analyst, applies systems analysis techniques to define and develop information systems, including application requirements and system alternative solutions. Supports development of system requirements and program specifications.

Minimum/General Experience: Two or more years experience in systems programming, analysis, and engineering.

Minimum Education: Bachelors degree in computer science or in a field related to the system requirements (such as business, finance or accounting for financial systems analyses projects).

## **27. Systems Analyst I**

Functional Responsibility: Under the direction of a higher level analyst, applies systems analysis techniques to define and develop information systems, including application requirements and system alternative solutions. Supports development of system requirements and program specifications.

Minimum/General Experience: Six months experience in systems programming, analysis, and engineering.

Minimum Education: Bachelors degree in computer science or in a field related to the system requirements (such as business, finance or accounting for financial systems analyses projects).

## **28. Operating Systems Programmer**

Functional Responsibility: Applies systems analysis techniques to develop and modify programs dealing with the operating system component of an information system. Develops logic, codes, tests, modifies and debugs software packages to suit the operating environment. Combines knowledge of hardware and software to design an operating system to maximize the performance of the overall information system.

Minimum/General Experience: Four or more years experience in systems programming, with demonstrated success in designing and developing complex operating systems.

Minimum Education: Masters degree in related field.

## **29. Applications Programmer V**

Functional Responsibility: Analyzes systems requirements and design specifications for complex application software; develops block diagrams, logic flowcharts, and algorithms; designs screen layouts, record layouts, and report formats; translates detailed designs into computer programs; tests, debugs, and refines computer programs to produce the required product; prepares required documentation including both program and user level documentation; enhances program(s) to reduce operating time or improve efficiency; and provides technical direction to lower level programmers. Requires extensive knowledge of multiple programming languages and the ability to choose the appropriate type of program to use for a given application.

Minimum/General Experience: Ten or more years experience in programming, with demonstrated success in designing and developing complex application software.

Minimum Education: Masters degree in related field.

## **30. Applications Programmer IV**

Functional Responsibility: Analyzes systems requirements and design specifications for application software; develops block diagrams, logic flowcharts, and algorithms; designs screen layouts, record layouts, and report formats; translates detailed designs into computer programs; tests, debugs, and refines computer programs to produce the required product; prepares required documentation including both program and user level documentation; enhances program(s) to reduce operating time or improve efficiency; and provides technical direction to lower level programmers. Requires extensive knowledge of multiple programming languages and the ability to choose the appropriate type of program to use for a given application.

Minimum/General Experience: Eight or more years experience in programming, with demonstrated success in designing and developing complex application software.

Minimum Education: Masters degree in related field.

### **31. Applications Programmer III**

Functional Responsibility: Develops block diagrams, logic flowcharts, and algorithms; designs screen layouts, record layouts, and report formats; translates detailed designs into computer programs; tests, debugs, and refines computer programs to produce the required product; prepares required documentation including both program and user level documentation; enhances program(s) to reduce operating time or improve efficiency; and provides technical direction to lower level programmers. Requires extensive knowledge of at least one programming language.

Minimum/General Experience: Five or more years experience in programming, with demonstrated success in developing application software.

Minimum Education: Bachelors degree in related field.

### **32. Applications Programmer II**

Functional Responsibility: Translates detailed designs into computer programs; tests, debugs, and refines computer programs to produce the required product; prepares required documentation including both program and user level documentation; enhances program(s) to reduce operating time or improve efficiency; and provides technical direction to lower level programmers. Requires extensive knowledge of at one or more programming languages.

Minimum/General Experience: Two or more years experience in programming, with demonstrated success in developing application software.

Minimum Education: Bachelors degree in related field.

### **33. Applications Programmer I**

Functional Responsibility: Translates detailed designs into computer programs; tests, debugs, and refines computer programs to produce the required product; prepares required documentation including both program and user level documentation. Requires thorough knowledge of at least one programming language.

Minimum/General Experience: Six months experience in programming.

Minimum Education: Bachelors degree in related field.

### **34. Database Administrator**

Functional Responsibility: Performs functions related to the maintenance and management of established databases. Responsible for control of data storage, retrieval, analysis, access, and security. Develops standards, procedures, and conventions for database usage.

Minimum/General Experience: Four or more years experience in database maintenance and management.

Minimum Education: Bachelors degree in related field.

### **35. Internet Application Designer**

Functional Responsibility: Performs functions related to the design of Internet and Intranet systems and development of associated application programs. Provides leadership in the design and development of web pages. Responsible for the overall design and implementation of Internet- and web-based projects.

Minimum/General Experience: Four years experience in systems application design and development with demonstrated success in designing Internet- and web-based projects.

Minimum Education: Bachelors degree in related field.

### **36. Internet Developer**

Functional Responsibility: Performs functions related to the development of Internet applications and web pages.

Minimum/General Experience: Two or more years experience in systems application development with an emphasis on Internet and web page applications.

Minimum Education: Bachelors degree in related field.

### **37. Spatial Graphics Information Specialist 2**

Functional Responsibility: Uses complex computer graphics programs across multiple platforms and formats, including geographical information systems (GIS) and computer aided design (CAD). Interprets technical documentation and prepares graphical information according to project requirements. Creates complex computer graphics and provides technical direction to lower level graphics information specialists.

Minimum/General Experience: Four or more years experience in spatial graphics design and development.

Minimum Education: Bachelors degree in related field.

### **38. Spatial Graphics Information Specialist 1**

Functional Responsibility: Under the direction of a higher level specialist, uses computer graphics programs, including geographical information systems (GIS) and computer aided design (CAD), to prepares graphical information according to project requirements.

Minimum/General Experience: Two or more years experience in spatial graphics design and development.

Minimum Education: Bachelors degree in related field.

### **39. Senior Subject Matter Expert**

Functional Responsibility: Provides 1) expert-level domain and functional consulting, analysis, and support to personnel or 2) expert- level consulting regarding highly specialized technologies or methods. Has extensive knowledge in an area of specialization which is necessary for effective implementation of the project.

Minimum/General Experience: Ten or more years of progressively responsible experience in the particular area of expertise.

Minimum Education: Masters degree in a field directly related to the particular subject matter.

### **40. Subject Matter Expert**

Functional Responsibility: Provides 1) expert-level domain and functional consulting, analysis, and support to personnel or 2) expert- level consulting regarding highly specialized technologies or methods. Has extensive knowledge in an area of specialization which is necessary for effective implementation of the project.

Minimum/General Experience: Five or more years of progressively responsible experience in the particular area of expertise.

Minimum Education: Masters degree in a field directly related to the particular subject matter.

## **41. Senior Functional Specialist**

Functional Responsibility: Provides functional consulting, analysis, and support of data and/or business practice issues related to the effective implementation of the information system. Identifies and documents problems traced to both original data quality issues and system outputs and recommends solutions. Combines knowledge of industry practices to identify data quality issues and provide information to IT professionals to design systems that match Areal-world@ functions.

Minimum/General Experience: Five or more years of functional experience in the area of expertise.

Minimum Education: Bachelors degree in a field directly related the particular functional area.

## **42. Functional Specialist**

Functional Responsibility: Provides functional consulting, analysis, and support of data and/or business practice issues related to the effective implementation of the information system. Identifies and documents problems traced to both original data quality issues and system outputs and recommends solutions. Combines knowledge of industry practices to identify data quality issues and provide information to IT professionals to design systems that match Areal-world@ functions.

Minimum/General Experience: Three or more years of functional experience in the area of expertise.

Minimum Education: Bachelors degree in a field directly related to the particular functional area.

## **43. Data Analyst**

Functional Responsibility: Performs analyses of data and data source characteristics, relationships and logic necessary for effective implementation of the information system. Identifies and documents problems traced to both original data quality issues and system outputs and recommends solutions. Often combines domain knowledge and knowledge of system performance requirements in supporting system development and performance testing processes.

Minimum/General Experience: One or more years of experience in the particular area of expertise.

Minimum Education: Bachelors degree in related field.

#### **44. Technical Writer**

Functional Responsibility: Develops, writes, and edits material for manuals, reports, studies, customization of training materials, and other types of documentation for varied audiences.

Minimum/General Experience: Four or more years experience in technical writing. Requires strong analysis and writing skills.

Minimum Education: Bachelors degree or equivalent in related field.

#### **45. IT Technical Writer**

Functional Responsibility: Develops, writes, and edits technical material for manuals, reports, training materials, and other types of documentation for use by both technical and non-technical users. Emphasis based on information technology systems documentation, including Life Cycle documentation, user manuals and requirements documentation.

Minimum/General Experience: Two or more years experience in technical writing. Requires strong analysis and writing skills, with comprehensive knowledge of information systems documentation requirements and technology terminology.

Minimum Education: Bachelors degree in English, journalism or in a related field.

#### **46. Instructional Specialist**

Functional Responsibility: Responsible for the preparation of training materials, including both instructor and student materials. Develops course outlines, course manuals, workbooks, training exercises, completion certificates, and course critique forms. Presents instructional classes, workshops, and seminars.

Minimum/General Experience: Four or more years experience with instructional materials, with a thorough knowledge of the area of information technology for which training is to be conducted.

Minimum Education: Bachelors degree education, instructional design or in a related field.

#### **47. Imaging Specialist**

Functional Responsibility: Responsible for imaging documents which have been prepared for scanning and performing quality assurance review of scanned images.

Minimum/General Experience: Two or more years experience in document imaging.

Minimum Education: High school diploma.

## **48. Document Analyst**

Functional Responsibility: Responsible for logging documents to be imaged, preparing documents for imaging, and preparing indexes of imaged documents.

Minimum/General Experience: Two or more years experience in document handling.

Minimum Education: High school diploma.

## **49. Technician**

Functional Responsibility: Responsible for the installation, testing, maintenance, and repair of the hardware components of an information system. Selects equipment which most optimally meet technical standard and specifications.

Minimum/General Experience: Two or more years experience in information system hardware installation, testing, maintenance, and repair.

Minimum Education: Completion of technical school or high school diploma plus two additional years experience in related field.

## **50. Administrative Support**

Functional Responsibility: Performs high level secretarial/project administrative functions including production of presentations, data entry, attending and documenting meeting minutes with the client, proofreading, filing, and report production.

Minimum/General Experience: Two or more years experience performing clerical duties.

Minimum Education: High school diploma.

## **51. Word Processor**

Functional Responsibility: Types and proofreads letters, reports, presentations, training material, and other documentation.

Minimum/General Experience: Six months experience in performing clerical duties. Proficient in the use of presentation and word processing applications.

Minimum Education: High school diploma.

## **52. Contract Manager**

Functional Responsibility: Performs management activities related to contract administration and finance, including assuring that task order procedures are in place and conformed to, and that all task order procedures and contract-level reporting, budgeting, and cost control procedures are in place and conformed to in accordance with government terms and conditions. Researches and recommends solutions to contractual issues.

Minimum/General Experience: Eight or more years experience in contract management.

Minimum Education: Bachelors degree in business, management, finance, accounting or related field.

## **53. Contract Administrator**

Functional Responsibility: Supports the Contract Manager and Program Manager in activities related to contract and task order administrative functions, including reporting, budgeting, and cost control.

Minimum/General Experience: Four or more years experience in contract administration.

Minimum Education: Bachelors degree in business, management, finance, accounting or related field.

# GSA Rates for Services

## DPRA Standard GSA Rates Contractor Site Rates – 4% Annual Escalation

	10/1/05- 4/17/06	4/18/06 - 4/17/07	4/18/07- 4/17/08	4/18/08- 4/17/09	4/18/09- 4/17/10
Program Manager	\$177.53	\$184.64	\$192.02	\$199.70	\$207.69
IT Program Manager	\$218.36	\$227.09	\$236.17	\$245.62	\$255.44
Task Order Manager	\$135.80	\$141.24	\$146.89	\$152.76	\$158.87
IT Task Order Manager	\$141.94	\$147.61	\$153.52	\$159.66	\$166.05
Project Control Specialist	\$111.99	\$116.47	\$121.13	\$125.97	\$131.01
IT Project Control Specialist	\$125.33	\$130.34	\$135.56	\$140.98	\$146.62
Consultant V	\$154.23	\$160.40	\$166.81	\$173.49	\$180.43
Consultant IV	\$125.81	\$130.85	\$136.08	\$141.52	\$147.18
Consultant III	\$104.44	\$108.61	\$112.96	\$117.48	\$122.18
Consultant II	\$72.16	\$75.05	\$78.05	\$81.17	\$84.42
Consultant I	\$58.25	\$60.58	\$63.00	\$65.52	\$68.15
Junior Consultant	\$47.95	\$49.86	\$51.86	\$53.93	\$56.09
Senior Network Engineer	\$122.83	\$127.75	\$132.86	\$138.17	\$143.70
Network Engineer	\$94.19	\$97.96	\$101.88	\$105.95	\$110.19
Senior Network Administrator	\$103.90	\$108.05	\$112.38	\$116.87	\$121.55
Network Administrator	\$77.41	\$80.51	\$83.73	\$87.08	\$90.56
Security Analyst	\$106.79	\$111.06	\$115.51	\$120.13	\$124.93
System Engineer V	\$177.42	\$184.52	\$191.90	\$199.57	\$207.56
System Engineer IV	\$127.29	\$132.38	\$137.68	\$143.18	\$148.91
System Engineer III	\$100.32	\$104.33	\$108.51	\$112.85	\$117.36
System Engineer II	\$87.06	\$90.55	\$94.17	\$97.94	\$101.85
System Engineer I	\$66.20	\$68.85	\$71.60	\$74.47	\$77.44
System Analyst V	\$169.25	\$176.02	\$183.06	\$190.38	\$197.99
System Analyst IV	\$126.21	\$131.26	\$136.51	\$141.97	\$147.65
System Analyst III	\$100.35	\$104.36	\$108.54	\$112.88	\$117.39
System Analyst II	\$77.30	\$80.39	\$83.61	\$86.95	\$90.43
System Analyst I	\$75.37	\$78.38	\$81.52	\$84.78	\$88.17
Operating Systems Programmer	\$109.18	\$113.54	\$118.09	\$122.81	\$127.72
Applications Programmer V	\$218.36	\$227.09	\$236.17	\$245.62	\$255.44
Applications Programmer IV	\$153.75	\$159.90	\$166.29	\$172.94	\$179.86
Applications Programmer III	\$110.82	\$115.26	\$119.87	\$124.66	\$129.65
Applications Programmer II	\$90.30	\$93.91	\$97.67	\$101.58	\$105.64
Applications Programmer I	\$75.08	\$78.09	\$81.21	\$84.46	\$87.84
Database Administrator	\$102.19	\$106.28	\$110.53	\$114.95	\$119.55
Internet Application Designer	\$95.13	\$98.93	\$102.89	\$107.00	\$111.28
Internet Developer	\$76.65	\$79.71	\$82.90	\$86.22	\$89.66
Spatial Graphics Info. Specialist II	\$94.47	\$98.25	\$102.18	\$106.27	\$110.52
Spatial Graphics Info. Specialist I	\$66.11	\$68.76	\$71.51	\$74.37	\$77.34
Senior Subject Matter Expert	\$161.30	\$167.75	\$174.46	\$181.44	\$188.69
Subject Matter Expert	\$124.88	\$129.87	\$135.07	\$140.47	\$146.09
Senior Functional Specialist	\$110.82	\$115.26	\$119.87	\$124.66	\$129.65
Functional Specialist	\$75.91	\$78.94	\$82.10	\$85.39	\$88.80
Data Analyst	\$53.00	\$55.12	\$57.32	\$59.62	\$62.00
Technical Writer	\$84.76	\$88.16	\$91.68	\$95.35	\$99.16
IT Technical Writer	\$89.39	\$92.97	\$96.69	\$100.55	\$104.58
Instructional Specialist	\$116.02	\$120.66	\$125.49	\$130.51	\$135.73
Imaging Specialist	\$46.61	\$48.48	\$50.42	\$52.43	\$54.53
Document Analyst	\$40.00	\$41.60	\$43.26	\$44.99	\$46.79
Technician	\$51.69	\$53.76	\$55.91	\$58.15	\$60.47
Administrative Support	\$52.69	\$54.79	\$56.99	\$59.27	\$61.64
Word Processor	\$40.96	\$42.60	\$44.31	\$46.08	\$47.92
Contract Manager	\$138.39	\$143.92	\$149.68	\$155.67	\$161.89
Contract Administrator	\$77.53	\$80.63	\$83.85	\$87.21	\$90.69

DPRA GSA rates do not include travel or other direct costs (ODC). All travel and ODC expenses will be negotiated with the ordering Activity and are subject to DPRA's standard G&A rate.

**DPR A Standard GSA Rates**  
**Client Site Rates – 4% Annual Escalation**

	10/1/05 - 4/17/06	4/18/06 - 4/17/07	4/18/07- 4/17/08	4/18/08- 4/17/09	4/18/09- 4/17/10
Program Manager	\$151.30	\$157.35	\$163.65	\$170.19	\$177.00
IT Program Manager	\$186.09	\$193.54	\$201.28	\$209.33	\$217.70
Task Order Manager	\$115.74	\$120.37	\$125.18	\$130.19	\$135.40
IT Task Order Manager	\$120.96	\$125.80	\$130.84	\$136.07	\$141.51
Project Control Specialist	\$95.44	\$99.26	\$103.23	\$107.36	\$111.65
IT Project Control Specialist	\$106.81	\$111.08	\$115.53	\$120.15	\$124.95
Consultant V	\$131.44	\$136.70	\$142.17	\$147.85	\$153.77
Consultant IV	\$107.22	\$111.51	\$115.97	\$120.61	\$125.44
Consultant III	\$89.01	\$92.57	\$96.27	\$100.12	\$104.12
Consultant II	\$61.50	\$63.96	\$66.52	\$69.18	\$71.94
Consultant I	\$49.64	\$51.63	\$53.69	\$55.84	\$58.08
Junior Consultant	\$40.86	\$42.50	\$44.20	\$45.96	\$47.80
Senior Network Engineer	\$104.68	\$108.87	\$113.22	\$117.75	\$122.46
Network Engineer	\$80.27	\$83.48	\$86.82	\$90.30	\$93.91
Senior Network Administrator	\$88.55	\$92.09	\$95.77	\$99.60	\$103.59
Network Administrator	\$65.97	\$68.61	\$71.36	\$74.21	\$77.18
Security Analyst	\$91.01	\$94.65	\$98.44	\$102.38	\$106.47
System Engineer V	\$151.21	\$157.25	\$163.54	\$170.09	\$176.89
System Engineer IV	\$108.48	\$112.82	\$117.33	\$122.03	\$126.91
System Engineer III	\$85.50	\$88.92	\$92.47	\$96.17	\$100.02
System Engineer II	\$74.20	\$77.17	\$80.25	\$83.46	\$86.80
System Engineer I	\$56.42	\$58.67	\$61.02	\$63.46	\$66.00
System Analyst V	\$144.24	\$150.01	\$156.01	\$162.25	\$168.74
System Analyst IV	\$107.56	\$111.86	\$116.34	\$120.99	\$125.83
System Analyst III	\$85.52	\$88.94	\$92.50	\$96.20	\$100.05
System Analyst II	\$65.88	\$68.51	\$71.25	\$74.10	\$77.07
System Analyst I	\$64.23	\$66.80	\$69.47	\$72.25	\$75.14
Operating Systems Programmer	\$93.05	\$96.77	\$100.64	\$104.66	\$108.85
Applications Programmer V	\$186.09	\$193.54	\$201.28	\$209.33	\$217.70
Applications Programmer IV	\$131.03	\$136.27	\$141.72	\$147.39	\$153.29
Applications Programmer III	\$94.45	\$98.23	\$102.16	\$106.24	\$110.49
Applications Programmer II	\$76.96	\$80.04	\$83.24	\$86.57	\$90.03
Applications Programmer I	\$63.99	\$66.55	\$69.21	\$71.98	\$74.86
Database Administrator	\$87.09	\$90.58	\$94.20	\$97.97	\$101.89
Internet Application Designer	\$81.07	\$84.31	\$87.69	\$91.19	\$94.84
Internet Developer	\$65.32	\$67.93	\$70.65	\$73.48	\$76.42
Spatial Graphics Info. Specialist II	\$80.51	\$83.73	\$87.08	\$90.57	\$94.19
Spatial Graphics Info. Specialist I	\$56.35	\$58.60	\$60.94	\$63.38	\$65.92
Senior Subject Matter Expert	\$137.46	\$142.96	\$148.68	\$154.63	\$160.81
Subject Matter Expert	\$106.42	\$110.68	\$115.11	\$119.71	\$124.50
Senior Functional Specialist	\$94.45	\$98.23	\$102.16	\$106.24	\$110.49
Functional Specialist	\$64.69	\$67.28	\$69.97	\$72.77	\$75.68
Data Analyst	\$45.17	\$46.97	\$48.85	\$50.81	\$52.84
Technical Writer	\$72.24	\$75.13	\$78.13	\$81.26	\$84.51
IT Technical Writer	\$76.18	\$79.23	\$82.40	\$85.70	\$89.12
Instructional Specialist	\$98.88	\$102.83	\$106.94	\$111.22	\$115.67
Imaging Specialist	\$39.72	\$41.31	\$42.97	\$44.69	\$46.47
Document Analyst	\$34.09	\$35.45	\$36.87	\$38.34	\$39.88
Technician	\$44.06	\$45.82	\$47.65	\$49.56	\$51.54
Administrative Support	\$44.90	\$46.70	\$48.57	\$50.51	\$52.53
Word Processor	\$34.91	\$36.31	\$37.76	\$39.27	\$40.84
Contract Manager	\$117.94	\$122.66	\$127.56	\$132.67	\$137.97
Contract Administrator	\$66.07	\$68.71	\$71.46	\$74.32	\$77.29

DPR A GSA rates do not include travel or other direct costs (ODC). All travel and ODC expenses will be negotiated with the ordering Activity and are subject to DPR A's standard G&A rate.

**DPRA GSA Rates Applicable Only to Multi-Year IT Contracts with > \$2M Revenues Annually  
Contractor Site Rates – 4% Annual Escalation**

	10/1/05- 4/17/06	4/18/06 - 4/17/07	4/18/07- 4/17/08	4/18/08- 4/17/09	4/18/09- 4/17/10
Program Manager	\$149.36	\$155.34	\$161.55	\$168.01	\$174.73
IT Program Manager	\$183.70	\$191.05	\$198.69	\$206.64	\$214.91
Task Order Manager	\$114.25	\$118.82	\$123.58	\$128.52	\$133.66
IT Task Order Manager	\$119.41	\$124.19	\$129.16	\$134.32	\$139.70
Project Control Specialist	\$94.22	\$97.99	\$101.90	\$105.98	\$110.22
IT Project Control Specialist	\$105.44	\$109.66	\$114.05	\$118.61	\$123.35
Consultant V	\$129.75	\$134.94	\$140.34	\$145.96	\$151.79
Consultant IV	\$105.85	\$110.08	\$114.48	\$119.06	\$123.83
Consultant III	\$87.86	\$91.38	\$95.03	\$98.83	\$102.79
Consultant II	\$60.71	\$63.14	\$65.66	\$68.29	\$71.02
Consultant I	\$49.01	\$50.97	\$53.01	\$55.13	\$57.33
Junior Consultant	\$40.34	\$41.95	\$43.63	\$45.37	\$47.19
Senior Network Engineer	\$103.34	\$107.47	\$111.77	\$116.24	\$120.89
Network Engineer	\$79.24	\$82.41	\$85.71	\$89.14	\$92.70
Senior Network Administrator	\$87.41	\$90.91	\$94.54	\$98.32	\$102.26
Network Administrator	\$65.13	\$67.73	\$70.44	\$73.26	\$76.19
Security Analyst	\$89.85	\$93.44	\$97.18	\$101.06	\$105.11
System Engineer V	\$149.27	\$155.24	\$161.45	\$167.90	\$174.62
System Engineer IV	\$107.09	\$111.37	\$115.83	\$120.46	\$125.28
System Engineer III	\$84.40	\$87.78	\$91.29	\$94.94	\$98.74
System Engineer II	\$73.25	\$76.18	\$79.22	\$82.39	\$85.69
System Engineer I	\$55.69	\$57.92	\$60.24	\$62.65	\$65.15
System Analyst V	\$142.39	\$148.08	\$154.01	\$160.17	\$166.57
System Analyst IV	\$106.18	\$110.43	\$114.85	\$119.44	\$124.22
System Analyst III	\$84.42	\$87.80	\$91.31	\$94.97	\$98.76
System Analyst II	\$65.03	\$67.63	\$70.34	\$73.15	\$76.08
System Analyst I	\$63.41	\$65.94	\$68.58	\$71.33	\$74.18
Operating Systems Programmer	\$91.85	\$95.53	\$99.35	\$103.32	\$107.45
Applications Programmer V	\$183.70	\$191.05	\$198.69	\$206.64	\$214.91
Applications Programmer IV	\$129.35	\$134.52	\$139.90	\$145.50	\$151.32
Applications Programmer III	\$93.24	\$96.97	\$100.85	\$104.88	\$109.07
Applications Programmer II	\$75.97	\$79.01	\$82.17	\$85.46	\$88.87
Applications Programmer I	\$63.17	\$65.70	\$68.32	\$71.06	\$73.90
Database Administrator	\$85.98	\$89.42	\$92.99	\$96.71	\$100.58
Internet Application Designer	\$80.03	\$83.23	\$86.56	\$90.02	\$93.62
Internet Developer	\$64.48	\$67.06	\$69.74	\$72.53	\$75.44
Spatial Graphics Info. Specialist II	\$79.48	\$82.66	\$85.97	\$89.41	\$92.98
Spatial Graphics Info. Specialist I	\$55.62	\$57.85	\$60.16	\$62.57	\$65.07
Senior Subject Matter Expert	\$135.70	\$141.13	\$146.77	\$152.64	\$158.75
Subject Matter Expert	\$105.06	\$109.26	\$113.63	\$118.18	\$122.90
Senior Functional Specialist	\$93.24	\$96.97	\$100.85	\$104.88	\$109.07
Functional Specialist	\$63.86	\$66.42	\$69.07	\$71.84	\$74.71
Data Analyst	\$44.59	\$46.37	\$48.23	\$50.16	\$52.16
Technical Writer	\$71.31	\$74.17	\$77.13	\$80.22	\$83.43
IT Technical Writer	\$75.21	\$78.21	\$81.34	\$84.60	\$87.98
Instructional Specialist	\$97.61	\$101.51	\$105.57	\$109.80	\$114.19
Imaging Specialist	\$39.22	\$40.78	\$42.41	\$44.11	\$45.88
Document Analyst	\$33.65	\$35.00	\$36.40	\$37.85	\$39.37
Technician	\$43.49	\$45.23	\$47.04	\$48.92	\$50.88
Administrative Support	\$44.33	\$46.10	\$47.94	\$49.86	\$51.86
Word Processor	\$34.46	\$35.84	\$37.27	\$38.77	\$40.32
Contract Manager	\$116.43	\$121.08	\$125.93	\$130.96	\$136.20
Contract Administrator	\$65.22	\$67.83	\$70.55	\$73.37	\$76.30

DPRA GSA rates do not include travel or other direct costs (ODC). All travel and ODC expenses will be negotiated with the ordering Activity and are subject to DPRA's standard G&A rate.

**DPRA GSA Rates Applicable Only to Multi-Year IT Contracts with > \$2M Revenues Annually  
Client Site Rates – 4% Annual Escalation**

	10/1/05 - 4/17/06	4/18/06 - 4/17/07	4/18/07- 4/17/08	4/18/08- 4/17/09	4/18/09- 4/17/10
Program Manager	\$128.36	\$133.50	\$138.84	\$144.39	\$150.17
IT Program Manager	\$157.88	\$164.19	\$170.76	\$177.59	\$184.70
Task Order Manager	\$98.19	\$102.12	\$106.20	\$110.45	\$114.87
IT Task Order Manager	\$102.63	\$106.73	\$111.00	\$115.44	\$120.06
Project Control Specialist	\$80.97	\$84.21	\$87.58	\$91.08	\$94.73
IT Project Control Specialist	\$90.62	\$94.24	\$98.01	\$101.93	\$106.01
Consultant V	\$111.51	\$115.97	\$120.61	\$125.44	\$130.45
Consultant IV	\$90.97	\$94.61	\$98.39	\$102.33	\$106.42
Consultant III	\$75.51	\$78.53	\$81.67	\$84.94	\$88.34
Consultant II	\$52.17	\$54.26	\$56.43	\$58.69	\$61.04
Consultant I	\$42.12	\$43.80	\$45.55	\$47.38	\$49.27
Junior Consultant	\$34.67	\$36.05	\$37.50	\$39.00	\$40.56
Senior Network Engineer	\$88.81	\$92.36	\$96.06	\$99.90	\$103.90
Network Engineer	\$68.10	\$70.83	\$73.66	\$76.61	\$79.67
Senior Network Administrator	\$75.12	\$78.13	\$81.25	\$84.50	\$87.88
Network Administrator	\$55.97	\$58.21	\$60.54	\$62.96	\$65.48
Security Analyst	\$77.22	\$80.30	\$83.52	\$86.86	\$90.33
System Engineer V	\$128.28	\$133.41	\$138.75	\$144.30	\$150.07
System Engineer IV	\$92.03	\$95.72	\$99.54	\$103.53	\$107.67
System Engineer III	\$72.54	\$75.44	\$78.45	\$81.59	\$84.86
System Engineer II	\$62.95	\$65.47	\$68.09	\$70.81	\$73.64
System Engineer I	\$47.86	\$49.78	\$51.77	\$53.84	\$55.99
System Analyst V	\$122.37	\$127.27	\$132.36	\$137.65	\$143.16
System Analyst IV	\$91.25	\$94.90	\$98.70	\$102.65	\$106.75
System Analyst III	\$72.56	\$75.46	\$78.48	\$81.62	\$84.88
System Analyst II	\$55.89	\$58.13	\$60.45	\$62.87	\$65.38
System Analyst I	\$54.49	\$56.67	\$58.94	\$61.30	\$63.75
Operating Systems Programmer	\$78.94	\$82.10	\$85.38	\$88.80	\$92.35
Applications Programmer V	\$157.88	\$164.19	\$170.76	\$177.59	\$184.70
Applications Programmer IV	\$111.16	\$115.61	\$120.23	\$125.04	\$130.05
Applications Programmer III	\$80.13	\$83.34	\$86.67	\$90.14	\$93.74
Applications Programmer II	\$65.29	\$67.90	\$70.62	\$73.44	\$76.38
Applications Programmer I	\$54.29	\$56.46	\$58.72	\$61.07	\$63.51
Database Administrator	\$73.89	\$76.85	\$79.92	\$83.12	\$86.44
Internet Application Designer	\$68.78	\$71.53	\$74.39	\$77.37	\$80.46
Internet Developer	\$55.42	\$57.63	\$59.94	\$62.34	\$64.83
Spatial Graphics Info. Specialist II	\$68.31	\$71.04	\$73.88	\$76.84	\$79.91
Spatial Graphics Info. Specialist I	\$47.80	\$49.72	\$51.70	\$53.77	\$55.92
Senior Subject Matter Expert	\$116.62	\$121.29	\$126.14	\$131.19	\$136.43
Subject Matter Expert	\$90.29	\$93.90	\$97.66	\$101.56	\$105.63
Senior Functional Specialist	\$80.13	\$83.34	\$86.67	\$90.14	\$93.74
Functional Specialist	\$54.88	\$57.08	\$59.36	\$61.74	\$64.21
Data Analyst	\$38.32	\$39.85	\$41.45	\$43.11	\$44.83
Technical Writer	\$61.29	\$63.74	\$66.29	\$68.94	\$71.70
IT Technical Writer	\$64.63	\$67.22	\$69.91	\$72.70	\$75.61
Instructional Specialist	\$83.89	\$87.24	\$90.73	\$94.36	\$98.13
Imaging Specialist	\$33.70	\$35.05	\$36.45	\$37.91	\$39.43
Document Analyst	\$28.92	\$30.08	\$31.28	\$32.53	\$33.83
Technician	\$37.38	\$38.87	\$40.43	\$42.04	\$43.72
Administrative Support	\$38.09	\$39.62	\$41.20	\$42.85	\$44.57
Word Processor	\$29.62	\$30.80	\$32.03	\$33.32	\$34.65
Contract Manager	\$100.06	\$104.06	\$108.22	\$112.55	\$117.06
Contract Administrator	\$56.05	\$58.30	\$60.63	\$63.05	\$65.58

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