



APPLICATION FOR EMPLOYMENT - US

An Equal Opportunity Employer

DPRA Incorporated does not discriminate. Our policy is to provide equal opportunities to all qualified applicants and employees without regard to age, race, color, religion, sex, national origin or disability, or other factors which are not job-related, as well as to disabled veterans and veterans of the Vietnam Era. Those applicants requiring accommodation to the application and/or the interview process should notify a representative of DPRA Inc. for assistance. We advise that we intend to verify and hold you, the applicant, responsible for the accuracy of statements you make on this application.

PLEASE PRINT IN INK AND COMPLETE THE FOLLOWING IN FULL

PERSONAL

Application Date: _____ Social Security Number: _____

Specific Title of Position(s) Applied for: _____

Type of work desired: Full Time Part Time On Call/As Needed Location: _____

Name: _____
Last First Middle

Present Mailing Address: _____
Street City State Zip Code

Permanent Mailing Address: _____
Street City State Zip Code

Number of Years at Present Address: _____ Number of Years at Permanent Address: _____

Phone: Home _____ Business/Cell _____ Email _____

Date available to begin work: _____ Are you over 18 years of age? Yes No

Salary Desired: \$ _____ per year \$ _____ per hour

Willing to Relocate? Yes No Willing to Travel? Yes No Willing to work Overtime? Yes No

Can you submit appropriate identification and proof of legal employment authorization for the United States? Yes No
(Proof of U.S. Citizenship or immigration status will be required upon employment)

Have you ever held a security clearance? Yes No Type: _____ Active: Yes No

Have you ever worked for DPRA? List dates/Location(s): _____

Do you have any relatives employed by DPRA? Yes No

If yes: Name _____ Relationship _____
Job title _____ Work Location _____

Have you ever pled "guilty" to, "no contest" to or been convicted of any criminal offense, whether a felony or a misdemeanor, other than a minor traffic violation? Yes No

If Yes, please provide specific information about the offense and the circumstance of the conviction, dates, details, etc.
(Answering "Yes" to this question does not constitute an automatic bar to employment. Factors such as date of offense, seriousness and nature of violation, rehabilitation and position applied for will be taken into consideration. However, be aware that answering "No" to the Question if you have been convicted of a criminal offense may be regarded as a dishonest act, which could result in the termination of your employment.)

GENERAL

Are you able to perform the duties of the position(s) applied for with or without reasonable accommodation? Yes No

Do you have any existing non-compete or non-disclosure agreements in effect? Yes No

If yes, state the parties involved in the agreements. _____

How did you learn about this job? _____

Classified As: Name of publication _____

Internet: DPRA website or other _____

Employment Agency _____

Walk-In

Employee Referral _____

Referred by _____

Other _____

REFERENCES

List three business/work references that are not related to you and not shown as a supervisor under the employment history section. If not applicable, list three school or personal references, not related to you. **Please list Name, Title, Address, Telephone Number, and Years Known.**

EDUCATIONAL HISTORY

High School: _____

Name and Location

of years completed

Graduated?

College / University / Trade School / Etc.

School Name and Location	Major/Minor	From / To	Graduated?	GPA
			<input type="checkbox"/> Yes <input type="checkbox"/> No	
			<input type="checkbox"/> Yes <input type="checkbox"/> No	
			<input type="checkbox"/> Yes <input type="checkbox"/> No	

OTHER SKILLS AND QUALIFICATIONS

Summarize any special training, skills, licenses, publications, and/or certifications acquired from employment or other experiences that may qualify you as being able to perform job-related functions in the position for which you are applying. State professional licenses and certification dates, expiration and granting/authority body.

List all languages in which you are fluent: _____

EMPLOYMENT HISTORY

Please provide employment information for your current and past employers, starting with the most recent. Explain any gaps of employment in the comment section below (Use additional sheet if necessary).

Employer: _____ Phone Number: _____

Address: _____ Position Held: _____

Immediate Supervisor/Manager and Title(s): _____

Dates employed: From: _____ To: _____ Starting Salary: _____ Ending Salary: _____

Job Summary: _____

Reason for Leaving: _____

May we contact for reference? Yes No Later

Employer: _____ Phone Number: _____

Address: _____ Position Held: _____

Immediate Supervisor and Title: _____

Dates employed: From: _____ To: _____ Starting Salary: _____ Ending Salary: _____

Job Summary: _____

Reason for Leaving: _____

May we contact for reference? Yes No Later

Employer: _____ Phone Number: _____

Address: _____ Position Held: _____

Immediate Supervisor and Title: _____

Dates employed: From: _____ To: _____ Starting Salary: _____ Ending Salary: _____

Job Summary: _____

Reason for Leaving: _____

May we contact for reference? Yes No Later

Employer: _____ Phone Number: _____

Address: _____ Position Held: _____

Immediate Supervisor and Title: _____

Dates employed: From: _____ To: _____ Starting Salary: _____ Ending Salary: _____

Job Summary: _____

Reason for Leaving: _____

May we contact for reference? Yes No Later

Comments: _____

APPLICANT STATEMENT

I certify that all information I have provided in order to apply for and secure employment is true, complete and correct.

I understand that any information provided by me that is found to be false, incomplete, omitted, or misrepresented in any respect, will be sufficient cause to cancel further consideration of this application, or immediately discharge me from employment whenever it is discovered.

I hereby authorize, without reservation, DPRA Incorporated, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview.

I hereby waive any and all rights and claims I may have regarding DPRA Incorporated, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and various corporations or organizations for furnishing such information about me.

Furthermore, I understand that this application does not constitute an agreement or contract for employment for any specified period or definite duration. I am free to resign at any time, and DPRA Incorporated, reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no representative of DPRA Incorporated, has the authority to make any assurances to the contrary. I affirm that I have a genuine intent and no other purpose in applying for a job with this company.

DPRA Incorporated, is an Equal Opportunity Employer. I understand that DPRA Incorporated, does not discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment.

This application is current for (12 months) one year. At the conclusion of this time, if I have not heard from DPRA Incorporated, and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

I also understand that if I am hire, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

**Signature of
Applicant** _____

Date _____